## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2018 calendar year, or tax year beginning 09/01 , 2018, and end	ding 0	8/31	, 20 19			
В	Check if a	applicable: C Name of organization UTAH SYMPHONY & OPERA		D Employ	er identification number			
	Address	change Doing business as Utah Symphony I Utah Opera			51-0145980			
	Name cha		/suite	<b>E</b> Telepho	ne number			
	Initial retu			801-533-5626				
		Otterminated City or town, state or province, country, and ZIP or foreign postal code						
	Amended	return Salt Lake City, UT, 84101		<b>G</b> Gross re	eceipts \$ 27,698,116			
		on pending F Name and address of principal officer: Paul Meecham	H(a) Is this a	roup return for	subordinates? Yes No			
	1.1.	123 West South Temple, Salt Lake City, UT 84101			s included? Yes No			
ī	Tax-exem	npt status:			ee instructions)			
J	Website:		H(c) Group	exemption	number ►			
ĸ	Form of o	rganization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form			of legal domicile: UT			
Р	art I	Summary		'				
	1	Briefly describe the organization's mission or most significant activities: Mis	sion - Connect	the comn	nunity through great			
9	1	live music. Perform - Engage - Inspire. Vision - USUO will be recognized nationally						
Activities & Governance	1	(Continued on Schedule O, Statement 1)						
er	2	Check this box ▶ ☐ if the organization discontinued its operations or dispose	d of more that	า 25% of	its net assets.			
õ	3	Number of voting members of the governing body (Part VI, line 1a)		3	55			
જ	4	Number of independent voting members of the governing body (Part VI, line 1	b)	4	52			
ties	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		. 5	574			
Ę	6	Total number of volunteers (estimate if necessary)		6	698			
Ac	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0			
	b	Net unrelated business taxable income from Form 990-T, line 38	7b	0				
		. 71	Prior Y	ear	Current Year			
Ф	8	Contributions and grants (Part VIII, line 1h)	12	2,880,867	17,931,251			
'n	9	Program service revenue (Part VIII, line 2g)		7,424,721	7,924,981			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,826,081	1,531,575			
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-91,233	101,780			
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2:	2,040,436	27,489,587			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0	0			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1!	5,359,484	15,107,419			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0			
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,183,639						
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	7,969,048	8,214,150			
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	23	3,328,532	23,321,569			
		Revenue less expenses. Subtract line 18 from line 12		1,288,096	4,168,018			
Net Assets or Fund Balances		A Y	Beginning of C	urrent Year	End of Year			
ssets	20	Total assets (Part X, line 16)	4!	5,797,546	47,405,494			
et A	21	Total liabilities (Part X, line 26)	!	5,037,548	4,704,050			
		Net assets or fund balances. Subtract line 21 from line 20	40	0,759,998	42,701,444			
_	art II	Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedules and stand complete. Declaration of preparer (other than officer) is based on all information of which preparer			my knowledge and belief, it is			
	ie, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which preparer	arei nas any know	leage.				
C:		0: 1 "						
Sig	- 1	Signature of officer	Da	ate				
He	ere	Steve Hogan, VP Finance/CFO						
		Type or print name and title	Data		DTIN			
Pa	aid	Print/Type preparer's name Preparer's signature	Date	Check	if PTIN			
Pr	eparei			self-em	Dioyea			
Us	se Only			i's EIN ▶				
N 4 -	w the ID	Firm's address ► S discuss this return with the preparer shown above? (see instructions)	Pho	one no.	□ Vaa □ Na			
IVId	ty tile i⊓∙	o uiscuss uns return with the preparer SHOWH above ( (See Histructions)			Yes   No			

Form 990 (2018) Page **2** 

Part	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Mission - Connect the community through great live music. Vision - Perform, engage, inspire. The artistic leadership of the
	organization is committed to representing a broad range of musical styles, including traditional works, contemporary pieces, and
	new commissions to add to the canon of classical music. Community investment in Utah Symphony   Utah Opera strengthens our
	(Continued on Schedule O, Statement 2)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 12,698,897 including grants of \$ 0 ) (Revenue \$ 5,267,508 )
	Code 711130 SYMPHONIC CONCERTS - The Utah Symphony was founded during the Great Depression as a Works Progress
	Administration orchestra under Roosevelt's New Deal. Today, the Utah Symphony is the premiere orchestra in the Intermountain
	West and one of only fifteen year-round orchestras in the nation. This ranking compares favorably to Utah's rank of 30th among
	states in population size. The Utah Symphony presents over 200 concerts at Abravanel Hall and in communities throughout Utah,
	reaching approximately 144,089 during the season. A variety of programs are offered featuring some of the industry's most
	illustrious artists in performance with the Utah Symphony in programs ranging from Classical Symphonies, to Jazz, to Pops.
	Please see utahsymphony.org for more information. The Utah Symphony   Utah Opera's Education Program benefits Utah's
	children and is one of the largest in the country, reaching more than 122,542 students and 5,428 teachers annually. Through our
	education program offerings, each school in Utah is visited every three to five years. The reach of this programming is far greater
	than performing arts organizations in other metropolitan areas. In addition to visits to schools, the programs provide opportunities
	for students to attend performances, rehearsals, master classes, and other great learning events. The community at large is
41-	(Continued on Schedule O, Statement 3)
4b	(Code:) (Expenses \$ 3,363,687 including grants of \$ 0 ) (Revenue \$ 818,845 )
	Code 711110 OPERA PERFORMANCES - Utah Opera performs in Salt Lake City's Capitol Theatre, reaching an audience of an
	estimated 27,801 during the season. Utah Opera offers 20 performances of four mainstage productions each year, has a
	nationally-renowned costume shop, and features some of the top singers, directors, conductors, and designers from around the
	country. A Resident Artists program provides aspiring young singers an opportunity to refine their craft while performing secondary
	roles and singing in education and community outreach programs. Please see utahopera.org for more information. A prime
	example of the services we are able to render to the arts community is the value housed in the Utah Opera Production Studios.
	One of a kind facility, the Utah Opera Production Studios houses a team of artisans, designers, and skilled craftsmen who bring
	the art form of opera to life for Utah Opera and performing arts organizations around the world through its sets and costumes
	construction and rentals programs. The Utah Opera Production Studios bring the integration of all production activities of the Utah
	Symphony   Utah Opera to one resourceful location (Costume Shop & Rentals, Prop Studio, Scenic Shop & Scenic Studio, Set Storage, Assembly Bay, Rehearsal Hall) and allows the organization to utilize a business model which combines all aspects of
	(Continued on Schedule O, Statement 4)
4c	(Code: ) (Expenses \$ 2,509,506 including grants of \$ 0 ) (Revenue \$ 1,776,401 )
40	Code 711130 DEER VALLEY MUSIC FESTIVAL - Currently in its sixteenth season, the Deer Valley Music Festival is the summer
	home of the Utah Symphony   Utah Opera, reaching an audience of an estimated 44,261 during the summer season. The festival
	provides chamber music, classical, family, and pops offerings in many venues: the Deer Valley Snow Park Outdoor Amphitheater,
	St. Mary's Church, and salons in private Park City homes. Please see deervalleymusicfestival.org for more information.
	on mary 5 ornar stry arta saleris in private 1 ark only nomes. I loads 550 dest validy massicistivalistig for more information.
4d	
	Other program services (Describe in Schedule O.) See Schedule O. Statement 5
	Other program services (Describe in Schedule O.) See Schedule O, Statement 5 (Expenses \$ 1,447,582 including grants of \$ 0 ) (Revenue \$ 1,333,990 )

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		<b>V</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		·
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<i>'</i>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>v</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	~	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	~	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<b>/</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	•	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		•
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<u>/</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		•
38 Doub	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			V
_			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c Forr	<u> </u>	(2018)

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 574			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		~
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		,
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.	16		.,
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<i>'</i>
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2018) Page **6** 

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 55 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 52 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? 10a 1 **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 V Did the organization have a written document retention and destruction policy? . . . . . . 14 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► UT 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Steve Hogan, (801)869-9057

Part VI

Page <b>7</b>
P

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	aniza	atior	n co	ompe	nsa	ated any curren	t officer, directo	r, or trustee.
				(C	;)		C	7		
(A)	(B)	١,,		Posit				(D)	(E)	(F)
Name and Title	Average	١,				than o		Reportable	Reportable	Estimated
	hours per		unless person is bot er and a director/trus					compensation	compensation from	amount of
	week (list any hours for	Ind or o	Ins	Off	Б Б	Hig	Former	from the	related organizations	other compensation
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer	organization	(W-2/1099-MISC)	from the
	organizations below dotted	tor t	ona		plo	ee cor		(W-2/1099-MISC)		organization and related
	line)	rust	큠		/ee	npei				organizations
		e (	stee			nsati				
	4		Ŭ			ed.				
	5									
Jesselie Barlow Anderson	2.00									
Trustee	0.00	-						0	0	0
Doyle L Arnold	2.00									
Trustee	0.00	~						0	0	0
Elizabeth Beilman	2.00									
Ex-officio-Musician	0.00	~						70,056	0	25,237
Judith M Billings	1.00									
Trustee	0.00	~						0	0	0
Gary L Crocker	1.00									
Trustee	0.00	~						0	0	0
John D'Arcy	2.00									
Treasurer	0.00	~						0	0	0
David Dee	2.00									
Trustee	0.00	~						0	0	0
Alex J Dunn	1.00									
Trustee	0.00	~						0	0	0
Robert Fudge	1.00									
Ex-Officio - Ogden Symphony Ballet Association	0.00	~						0	0	0
Kem C Gardner	3.00									
Trustee	0.00	~						0	0	0
Brian Greeff	1.00									
Trustee	0.00	~						0	0	0
Stephen Tanner Irish	1.00									
Trustee	0.00	~						0	0	0
Thomas N Jacobson	1.00									
Trustee	0.00	~		_				0	0	0
Annette W Jarvis	2.00	]								
Secretary	0.00	~						0	0	0

Form 990 (2018) Page **7 - 2** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	(C)									
(A)	(B)	(B) Position				(D)	(E)	(F)		
Name and Title	Average	١,				e than o		Reportable	Reportable	Estimated
Name and Title	hours per				person is be a director/tru			compensation	compensation from	
	week (list any		_		_			from	related	other
	hours for related	di Vi	stit	Officer	ey e	nplc	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	Individual trustee or director	Institutional trustee	*	Key employee	st c	<u> </u>	(W-2/1099-MISC)	,	organization
	below dotted line)	ੇ ਤੂ	lal t		oye	omp		<b>9</b>		and related organizations
	11110)	stee	tsu.		0	ens				organizations
			8			Highest compensated employee		9		
Mitra Kashanchi	1.00									
Trustee	0.00	~						0	0	0
Andrew Larson	2.00									
Ex-officio-Musician	0.00	~		X				74,103	0	24,491
Thomas M Love	2.00									
Trustee	0.00	~	7					0	0	0
Abigail E Magrane	1.00									
Trustee	0.00	V						0	0	0
Brad W Merrill	1.00									
Trustee	0.00	1						0	0	0
Henriette Mohebbi	2.00									
Ex-officio-Utah Symphony Guild	0.00	~						0	0	0
Judy Moreton	0.75									
Trustee- joined mid-term	0.00	~						0	0	0
Robin J Milne	1.00									
Trustee	0.00	~						0	0	0
William H Nelson	2.00									
Vice Chair	0.00	~						0	0	0
Theodore F Newlin III	1.00									
Trustee- resigned mid-term	0.00	~						0	0	0
Dinesh Patel	1.00									
Trustee	0.00	~						0	0	0
Frank R Pignanelli	1.00									
Trustee	0.00	~						0	0	0
Gary B Porter	1.00									
Trustee	0.00	~						0	0	0
Shari H Quinney	1.00									
Trustee	0.00	~						0	0	0

Form 990 (2018) Page **7 - 3** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any	box, office	unles	Pos neck ss pe	(C) Position eck more than one s person is both an d a director/trustee)			(D)  Reportable compensation from	Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
B 18 1	4.00									
Brad Rencher	1.00	~			4		•			0
Trustee  Miguel B Boying	0.00							0	0	0
Miguel R Rovira  Trustee	1.00 0.00	~						0	0	0
Joanne F Shiebler	2.00			~				0	0	<u> </u>
Trustee	0.00	V /						0	0	0
Naoma Tate	1.00		Y							
Trustee	0.00	V						0	0	0
Thomas Thatcher	1.00									
Trustee	0.00	V						0	0	0
James W Tozer	0.50									
Trustee- joined mid-term	0.00	~						0	0	0
David Utrilla	1.00									
Trustee	0.00	>						0	0	0
Bob Wheaton	0.00									
Trustee- resigned mid-term	0.00	~						0	0	0
Kim R Wilson	1.00									
Trustee	0.00	~						0	0	0
Thomas Wright	1.00									
Trustee	0.00	>						0	0	0
Henry C Wurts	1.00									
Trustee	0.00	~						0	0	0
Paul Meecham	60.00									
President & CEO	0.00	~		~				309,746	0	95,806
David Green	40.00									
Senior VP & COO	0.00			~				129,400	0	37,548
Steve Hogan	40.00			_						
VP of Finance & CFO	0.00			~				118,919	0	31,682

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (c	ontinu	ed)	
					•	C)							
	(A)	(B)	(do n	ot ch		ition more	e than o	ne	(D)	(E)		(	(F)
	Name and title	Average	box, ι	unles	s pe	rson	is both	n an	Reportable	Reportable			mated
		hours per week (list any			_	_	or/trust	<u> </u>	compensation from	compensation related	trom		unt of her
		hours for	Indiv or di	Insti	Officer	ey	High	Forme	the	organization			ensation
		related organizations	/idua	tutic	ğ	emp	lest o	ner	organization (W-2/1099-MISC)	(W-2/1099-MI	ISC)		n the nization
		below dotted	al tru	nal :		Key employee	e		,			and i	related
		line)	Individual trustee or director	Institutional trustee		ď	oens					organ	izations
			,	ee			Highest compensated employee						
Leslie	Peterson	40.00					_						
VP of	Development	0.00					~		84,363	5	0		51,717
Christ	opher McBeth	40.00											
Opera	Artistic Director	0.00					~		104,455		0		29,680
Made	ine Adkins	40.00											
	ertmaster	0.00					~		191,219		0		46,060
	r J Eudeikis	40.00											
Music		0.00					~		120,594		0		28,293
	yn Eberle	40.00					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		117 242		0		21 021
Music	lan	0.00							117,263		- 0		31,031
					. (								
					X								
				7									
		<b>S</b>											
		<b>-</b>											
1b	Sub-total					<u> </u>		<b></b>	1,320,118		0		401,545
С	Total from continuation sheets to Part		n A					<b></b>	, , , , ,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
d	Total (add lines 1b and 1c)							▶	1,320,118		0		401,545
2	Total number of individuals (including but		I to th	ose	list	ed a	above	e) w	ho received mo	ore than \$10	0,000	of	
	reportable compensation from the organi	zation <b>&gt;</b>							15				
													Yes No
3	Did the organization list any <b>former</b> of								, ,	•			
	employee on line 1a? If "Yes," complete s											3	
4	For any individual listed on line 1a, is the organization and related organizations												
	individual									edule J loi	Sucri	4	v
5	Did any person listed on line 1a receive of									 ation or indi	 vidual		•
•	for services rendered to the organization											5	V
Section	on B. Independent Contractors												'
1	Complete this table for your five highest of	compensate	ed inc	depe	end	ent	contr	acto	ors that receive	ed more than	1 \$100	,000 of	
	compensation from the organization. Rep												n's tax
	year.												
	<b>(A)</b> Name and business add	ress							(B) Description of s	ervices	(	(C) Compens	ation
	Love Communications, 546 South 200 West, Salt Lake City, UT 84101 Marketing & Advertising 649,807 Thierry Fischer, 10 Avenue du Mervelet, Geneva 1209, Switzerland Conductor 492,768												
Salt Lake County Center Arts, 50 West 200 South, Salt Lake City, UT 84101 Rent									364,905				
	/alley Resort Co, PO Box 1525, Park City, UT			04	101				nue				293,499
	ake Mailing & Printing, 1841 South Pioneer R			tv. I	JT 8	4104	4		inting				171,467
2	Total number of independent contractor									ove) who			,
	received more than \$100,000 of compens	•	_						10	·			

## Part VIII Statement of Revenue

		Check if Schedule O	contains a re	sponse or note to	any line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
t s	1a	Federated campaigns	s 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .						
G, E	C	Fundraising events .		_				
ifts ar A	d	Related organizations		· · · · · · · · · · · · · · · · · · ·				
aji G	e	Government grants (con		+				
Sil	f	All other contributions, gi		1,010,011				
he		and similar amounts not inc		13,546,870				
اع ق	q	Noncash contributions includ		1,208,364				
anc	h	Total. Add lines 1a-1	f		17,931,251			
				Business Code	11/151/251			
Program Service Revenue	2a	Performance Symphoi	nv	711130	5,267,508	5,267,508	0	0
æ	b	Performance Opera		711110	818,845	818,845	0	0
<u>i</u>	С	Deer Valley Music Fes	tival	711130	1,776,401	1,776,401	0	0
Š	d	Miscellaneous Revenu		711110	62,227	62,227	0	0
Ē	е			-				
gra	f	All other program serv	vice revenue .	_	0	0	0	0
표	g	Total. Add lines 2a-2	f	•	7,924,981			
	3	Investment income	(including divi	dends, interest,				
		and other similar amo	ounts)	•	1,531,575	0	0	1,531,575
	4	Income from investment	t of tax-exempt I	oond proceeds >	0	0	0	0
	5	Royalties			0	0	0	0
			(i) Real	(ii) Personal				
	6a	Gross rents	(	310,309				
	b	Less: rental expenses	(	172,434				
	С	Rental income or (loss)		137,875				
	d	Net rental income or (	· /		137,875	0	0	137,875
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	(	0				
	b	Less: cost or other basis						
		and sales expenses .		0				
	C	Gain or (loss)		0				
	d	Net gain or (loss) .		<u>' ▶</u>	0	0	0	0
<u>o</u>	_	Overe in come from 6	alve i a i a u					
JE	8a	Gross income from fu events (not including \$						
ě		of contributions reporte	44,004					
Ä.		See Part IV, line 18 .						
Other Revenu	h	Less: direct expenses						
Ò		Net income or (loss) f			-36,095		0	24.005
		Gross income from ga	•		-30,095		U	-36,095
	ou	See Part IV, line 19 .						
	b	Less: direct expenses		0				
		Net income or (loss) fi						
		Gross sales of in						
		returns and allowance						
	b	Less: cost of goods s		0				
		Net income or (loss) fi						
ľ		Miscellaneous R		Business Code				
	11a							
	b							
	С							
	d	All other revenue .			0	0	0	0
	е	Total. Add lines 11a-	11d		0			
	12	Total revenue. See in	nstructions .	•	27,489,587	7,924,981	0	1,633,355

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service (D) Fundraising 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 1,026,427 1,732,695 419,314 286,954 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 9,741,450 10,482,716 359,001 382,265 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 665,000 628,325 22,171 14,504 Other employee benefits . . . . . . 9 1,425,080 1,263,622 104,350 57,108 10 Payroll taxes . . . . . . . . 801,928 745,221 27,464 29,243 11 Fees for services (non-employees): Management . . . . . . . Legal . . . . . . . . Accounting . . . . . . . . . . . 70,039 70,039 Lobbying . . . . . . . . 3,686 3,686 Professional fundraising services. See Part IV, line 17 0 Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 3,322,668 3,319,284 3,384 12 Advertising and promotion 1,976,691 1,464,175 274,674 237.842 13 Office expenses 59,911 59,911 14 Information technology 121,013 121,013 15 Royalties . . . . . 16 Occupancy . . . 531,653 463,856 67,797 0 Travel . . . . . . . . 17 263,085 257,374 5,569 142 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings . 20,772 20,772 20 Interest . . . . 39.087 39.087 21 Payments to affiliates ..... 22 Depreciation, depletion, and amortization . 330,116 109,290 220,826 23 79,690 79,690 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Production 999,060 146,274 5,740 1,151,074 General Administration 70,816 1,588 69,228 0 C 173,849 0 7,694 166,155 d All other expenses **Total functional expenses.** Add lines 1 through 24e 25 23,321,569 20.019.672 2.118.258 1,183,639 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here | if following SOP 98-2 (ASC 958-720) . . . . .

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		. 🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	1,446,533	1	1,615,160
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	4,799,577	3	7,571,968
	4	Accounts receivable, net	1,552,318	4	1,587,966
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
"		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			
Assets	7		0	7	0
Ass	7 8	Notes and loans receivable, net	0	8	0
`	9	Prepaid expenses and deferred charges	602,718	9	670,158
	10a	Land, buildings, and equipment: cost or	002,718	3	070,136
		other basis. Complete Part VI of Schedule D 10a 9,563,177			
	b	Less: accumulated depreciation 10b 5,891,192	3,716,185	10c	3,671,985
	11	Investments—publicly traded securities	33,538,109		32,167,745
	12	Investments—other securities. See Part IV, line 11	6,900		6,900
	13	Investments—program-related. See Part IV, line 11	84,358	13	62,764
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	50,848	15	50,848
	16	Total assets. Add lines 1 through 15 (must equal line 34)	45,797,546	16	47,405,494
	17	Accounts payable and accrued expenses	1,678,176	17	1,662,708
	18	Grants payable	0	18	0
	19	Deferred revenue	2,282,845	19	2,612,803
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors,			
ilic		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		00	_
ial-	00		0	22	0
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties	100,000	23 24	0
	2 <del>5</del>	Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third	100,000	24	50,000
	25	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	976,527	25	378,539
	26	Total liabilities. Add lines 17 through 25	5,037,548		4,704,050
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	5/25//5/3		1,101,000
ces		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	4,401,743	27	7,555,327
Bal	28	Temporarily restricted net assets	5,223,743	28	4,823,266
pu	29	Permanently restricted net assets	31,134,512	29	30,322,851
Full		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
Net Assets or Fund Balances		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
SSI	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥ A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ž	33	Total net assets or fund balances	40,759,998		42,701,444
	34	Total liabilities and net assets/fund balances	45,797,546	34	47,405,494

Form 990 (2018) Page **12** 

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI .			~		
1	Total revenue (must equal Part VIII, column (A), line 12)	27,489,58		9,587		
2	2 Total expenses (must equal Part IX, column (A), line 25)					
3	Revenue less expenses. Subtract line 2 from line 1		4,16	8,018		
4						
5	Net unrealized gains (losses) on investments		-98	9,837		
6	Donated services and use of facilities			0		
7	Investment expenses		-7	5,568		
8	Prior period adjustments			0		
9	Other changes in net assets or fund balances (explain in Schedule O)		-1,16	1,167		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))		42,70	1,444		
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		$\sqcup$		
			Yes	No		
1	Accounting method used to prepare the Form 990:  Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?	2b	<b>'</b>			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	~			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		>		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b				

Form **990** (2018)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

2018

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization Employer identification number								
UTAH SYMPHONY & OPERA					51-01			
Part I Reason for Public Cha						ns.		
	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1 A church, convention of churc								
2 A school described in section								
<ul><li>3  A hospital or a cooperative host</li><li>4  A medical research organization</li></ul>						(iii) Entartha		
hospital's name, city, and state	e:							
5 An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II.)					al unit described in		
<ul> <li>A federal, state, or local governing</li> <li>An organization that normally described in section 170(b)(1)</li> </ul>	receives a subs	tantial part of its sup				n the general public		
8 A community trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete	Part II.)					
9 An agricultural research organ or university or a non-land-gra university:								
10 An organization that normally in receipts from activities related support from gross investment acquired by the organization a	to its exempt full t income and uni fter June 30, 197	nctions—subject to c related business taxal 75. See <b>section 509(</b> a	ertain exc ble incom a)(2). (Cor	ceptions, ne (less se nplete Pa	and (2) no more that ection 511 tax) from art III.)	n 331/3% of its		
11 An organization organized and	•		-					
12 An organization organized and								
of one or more publicly support Check the box in lines 12a thro	ugh 12d that des	scribes the type of sup	porting o	organizatio	on and complete line	es 12e, 12f, and 12g.		
<ul> <li>Type I. A supporting organization</li> <li>supported organization. Y</li> </ul>	(s) the power to	regularly appoint or e	lect a ma	jority of t				
b Type II. A supporting orga- control or management of organization(s). You must	the supporting o	rganization vested in	the same					
c Type III functionally integ						ally integrated with,		
d Type III non-functionally that is not functionally integrity requirement (see instructional section 1).	<b>ntegrated.</b> A su grated. The orga	pporting organization nization generally mu	operated st satisfy	d in conne a distribu	ection with its suppo ition requirement an			
e Check this box if the organ functionally integrated, or	ization received	a written determination	on from th	ne IRS tha	at it is a Type I, Type	e II, Type III		
f Enter the number of supported of								
g Provide the following information		orted organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								

Schedule A (Form 990 or 990-EZ) 2018 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	11,149,496	12,487,407	10,834,995	10,442,490	10,521,404	55,435,792
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	2,275,624	2,295,758	2,298,097	2,438,377	2,438,722	11,746,578
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	o	0
4	Total. Add lines 1 through 3	13,425,120	14,783,165	13,133,092	12,880,867	12,960,126	67,182,370
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,971,125
6	Public support. Subtract line 5 from line 4						62,211,245
Secti	on B. Total Support					1	•
Calen	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	13,425,120	14,783,165	13,133,092	12,880,867	12,960,126	67,182,370
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,214,202	1,796,826	1,760,737	1,826,081	1,841,884	8,439,730
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	50,016	65,986	66,806	71,985	62,227	317,020
11	<b>Total support.</b> Add lines 7 through 10			·			75,939,120
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	33,512,966
13	First five years. If the Form 990 is for the	ne organization	's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	
	organization, check this box and stop he	re					🕨 🗌
Secti	on C. Computation of Public Suppor	rt Percentage	е				
14	Public support percentage for 2018 (line	6, column (f) di	vided by line 1	1, column (f))		14	81.92 %
15	Public support percentage from 2017 Sch	nedule A, Part	II, line 14 .			15	88.72 %
16a	331/3% support test -2018. If the organi						
	box and stop here. The organization qua			_			_
b	33 <sup>1</sup> / <sub>3</sub> % support test—2017. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts- 'facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a zation qualifies	and <b>stop here.</b> s as a publicly	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	<b>017.</b> If the organization meets the meets the "fact	anization did n e "facts-and-c s-and-circums	ot check a bo	x on line 13, 1 ' test, check t The organizati	6a, 16b, or 17a this box and <b>s</b> on qualifies as	top here.
18	<b>Private foundation.</b> If the organization di instructions	id not check a l	box on line 13,	16a, 16b, 17a	, or 17b, chec	k this box and	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to qualify	under the te	sts listed bei	ow, piease co	implete Part	II.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
_	·						
5	The value of services or facilities furnished by a governmental unit to the				•		
	organization without charge						
_	_						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year			-			
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 20 <b>1</b> 4	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						_
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
•••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	'e firet secon	d third fourth	or fifth tax v	ar as a sectio	n 501(c)(3)
17	organization, check this box and <b>stop he</b>	•			•		
Socti	on C. Computation of Public Suppor						, _
15	Public support percentage for 2018 (line 8			12 column (fl)		15	%
16	Public support percentage for 2017 (line of Public support percentage from 2017 Sch					16	<del></del>
	on D. Computation of Investment In					10	70
17	Investment income percentage for 2018 (			v line 13 colu	mn (f))	17	%
	Investment income percentage for 2013 (			-		18	<del></del>
18	33 <sup>1</sup> / <sub>3</sub> % support tests—2018. If the organ						
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
		-	_	-		-	_
b	331/3% support tests—2017. If the organization 18 is not more than 331/3%, shock this						
	line 18 is not more than 331/3%, check this	_	=	-	· · · · · · · · · · · · · · · · · · ·		
20	<b>Private foundation.</b> If the organization di	d not check a	box on line 14	. 19a. or 19b. ຜ	check this box	and see instru	ctions 🕨 🗀

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

Cu	on A. An Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	2 3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
0	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
8	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
4	Did the directors trustees or membership of one or more supported organizations have the newer to		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). <b>See</b> instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3.	4					
5 Depreciation and depletion	5					
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	رف				
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
<b>b</b> Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C-Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6					
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	tegrated Type III supporti	ng organization (see			

Secti	Section D—Distributions					
1	Amounts paid to supported organizations to accomplish					
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive			
9	Distributable amount for 2018 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018		
1	Distributable amount for 2018 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.					
3	Excess distributions carryover, if any, to 2018					
а	From 2013					
b	From 2014					
С	From 2015					
d	From 2016					
е	From 2017					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2018 distributable amount					
i	Carryover from 2013 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2018 from Section D, line 7:					
а	Applied to underdistributions of prior years					
b	Applied to 2018 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.					
7	Excess distributions carryover to 2019. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2014					
	Excess from 2015					
	Excess from 2016					
	Excess from 2017					
	Evenes from 2018					

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Page 8

Part VI

B, lines 1 and 2; Par 3a, and 3b; Part V, li lines 2, 5, and 6. Als	Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section t IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, ine 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, so complete this part for any additional information. (See instructions.)
Schedule A, Part II, Line 5(f) - During	the year ending August 31, 2019, we received a bequest for \$4,971,125, which the board designated
as endowment.	
Schedule A, Part II, Line 10 - Other in	ncome from audition fees, instrument rentals, boutique sales, sheet music rental, and insurance.
	<del></del>
	<u>\</u>
	. (74
	<u>V</u>
	<u>//                                   </u>
	<u> </u>
	7

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number					
UTAH	SYMPHONY & OPERA		51-0145980					
Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.							
	Complete if the organization answered "							
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	<u> </u>						
6								
U	Did the organization inform all grantees, donors, a only for charitable purposes and not for the benef							
	conferring impermissible private benefit?							
Par								
	Complete if the organization answered "	'Yes" on Form 990, Part IV, line 7.						
1	Purpose(s) of conservation easements held by the	organization (check all that apply).						
	☐ Preservation of land for public use (e.g., recreat	tion or education) 🔲 Preservation of	f a historically important land area					
	☐ Protection of natural habitat	Preservation of	f a certified historic structure					
_	Preservation of open space							
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution						
	easement on the last day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements							
b	Total acreage restricted by conservation easements							
c d	Number of conservation easements on a certified h Number of conservation easements included in							
u								
3	Number of conservation easements modified, trans							
	tax year ▶							
4	Number of states where property subject to conser							
5	Does the organization have a written policy reg							
_	violations, and enforcement of the conservation eas							
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting	a handling of violations, and enforcing	conservation easements during the year					
,	S	g, nationing of violations, and emorcing	conservation easements during the year					
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)					
	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports of							
	balance sheet, and include, if applicable, the text of		ancial statements that describes the					
	organization's accounting for conservation easeme		<u> </u>					
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.					
12	If the organization elected, as permitted under SFA		revenue statement and halance sheet					
ıa	works of art, historical treasures, or other similar							
	public service, provide, in Part XIII, the text of the fo							
b	If the organization elected, as permitted under SI	FAS 116 (ASC 958), to report in its	revenue statement and balance sheet					
	works of art, historical treasures, or other similar	assets held for public exhibition, ec						
	public service, provide the following amounts relation	_						
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		<b>&gt;</b> \$					
_	(ii) Assets included in Form 990, Part X							
2	If the organization received or held works of art,							
_	following amounts required to be reported under SI	· · · · · · · · · · · · · · · · · · ·						
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$					

**b** Assets included in Form 990, Part X . . . . .

Sahadu	Io D (Form 000) 2019					D <b>(</b>	
	le D (Form 990) 2018	Callagtions of	Aut Historiaal 7		the Circiles Ass	Page 2	
Pari 3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot					
а	Public exhibition						
a b	Scholarly research		d ∐ Loan e ☐ Othe				
C	Preservation for future generations						
4	Provide a description of the organizat		and explain how t	hav furthar the or	ganization's evem	nt nurnose in Par	
7	XIII.	lion a collections a	ind explain now t	ney further the of	gariization s exem	pt purpose iii i ai	
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar						
	assets to be sold to raise funds rather		ined as part of the	e organization's c	ollection?	☐ Yes ☐ No	
Par	Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.						
1a	Is the organization an agent, trustee,	, custodian or oth	er intermediary fo	or contributions o	r other assets no	t	
	included on Form 990, Part X?					☐ Yes ☐ No	
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following to	able:			
	, 1	,	J	<b>*</b>	An	nount	
С	Beginning balance			10	С		
d	Additions during the year			. 10	d		
е	Distributions during the year			. 10	е		
f	Ending balance			1	f		
2a	Did the organization include an amour		art X, line 21, for e	scrow or custodia	al account liability?	Yes No	
b	If "Yes," explain the arrangement in Pa				-		
	Endowment Funds.			•			
	Complete if the organization	answered "Yes"	' on Form 990, I	Part IV, line 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back	
1a	Beginning of year balance	35,421,587	33,032,910	31,735,563	31,349,298	34,775,987	
b	Contributions	5,129,028	1,144,273	1,147,367	401,544	-455,291	
С	Net investment earnings, gains, and						
	losses	536,815	2,999,459	1,956,505	1,940,720	-1,213,308	
d	Grants or scholarships	0	0	0		0	
е	Other expenditures for facilities and						
	programs	2,130,775	1,671,619	1,650,653	1,719,789	1,503,873	
f	Administrative expenses	83,219	83,436	155,872			
g	End of year balance	38,873,436	35,421,587	33,032,910		•	
2	Provide the estimated percentage of t	he current year en			•		
а	Board designated or quasi-endowmer		%				
b	Permanent endowment ▶	<b>78</b> %	· <del>-</del>				
С	Temporarily restricted endowment ▶	3 %					
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.				
3a	Are there endowment funds not in the	e possession of th	e organization the	at are held and ad	dministered for the	)	
	organization by:					Yes No	
	(i) unrelated organizations					3a(i) 🗸	
						3a(ii) ✓	
b	If "Yes" on line 3a(ii), are the related or	rganizations listed	as required on So	chedule R?		3b	
4	Describe in Part XIII the intended uses						
Part							
	Complete if the organization		' on Form 990, I	Part IV, line 11a.	See Form 990, I	Part X, line 10.	
	Description of property	(a) Cost or ot	ner basis (b) Cost o	or other basis (c)	Accumulated	(d) Book value	
		(iiivestiiii	(0	(iller)	depreciation		
1a	Land	·	0	229,500	depreciation	229,500	

0

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

330,513

1,379,564

2,151,129

c Leasehold improvements

217,456

309,626

772,882

3,671,985

113,057

1,069,938

1,378,247

Part VII	Investments – Other Securities.		
	Complete if the organization answered "Yes" on Form 990, Part	V, line 11b. See F	orm 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
	b) must agual Form 000 Part V and /D) lina 12)		
Part VIII	b) must equal Form 990, Part X, col. (B) line 12.) ► Investments — Program Related.		
Part VIII	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	orm 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)	<u></u>		
(6)			
(7)			
(8)			
(9)	b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
raitix	Complete if the organization answered "Yes" on Form 990, Part	IV line 11d See F	orm 990 Part X line 15
	(a) Description	17, 1110 1101 0001	(b) Book value
(1)			
(2)			
(3)	10 '		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<del></del>	<b>&gt;</b>
Part X	Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f.	See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		0
	argo Line of Credit (\$2 million limit)		378,539
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 25.) ▶		378,539
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ	nization's financial sta	
	s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the te		

Schedule D (Form 990) 2018 Page **4** 

Part	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990,		e per l	Return.	
1	Total revenue, gains, and other support per audited financial statements			1	26,760,771
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				20,700,771
– a	Net unrealized gains (losses) on investments	2a -9	89,837		
b	Donated services and use of facilities		19,570		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d -1,2	67,088		
е	Add lines 2a through 2d			2e	-937,355
3	Subtract line <b>2e</b> from line <b>1</b>			3	27,698,126
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)		08,539		
_C	Add lines <b>4a</b> and <b>4b</b>		•	4c	-208,539
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	27,489,587
Part	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,		ses pe	r Keturr	1.
1	Total expenses and losses per audited financial statements	rarry, into 12a.		1	24,819,325
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				24,017,020
a	Donated services and use of facilities	2a 1.3	19,570		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d 1	92,711		
е	Add lines 2a through 2d			2e	1,512,281
3	Subtract line <b>2e</b> from line <b>1</b>			3	23,307,044
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	14,525		
c	Add lines 4a and 4b		1	4c	14,525
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	23,321,569
Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 1: Dort IV lines 1h	and Oh	· Dort \/ I	ing 4: Dort V line
	e the descriptions required for Part II, lines 3, 3, and 9, Part III, lines 1a and 1. XII, lines 2d and 4b. Also complete this part				
	ule D, Part V, Line 4 - US&O uses 5% of a 12 month quarterly average to help of	, ,			
Scried	die D, Fait V, Line 4 - 03&0 uses 3% of a 12 month quarterly average to help c	ontribute to the progr	aiii exp	ense or u	le Organization.
Sched	ule D, Part XI, Line 2d - Interest and dividends on Endowment \$619,474; Realiz	red gains/losses \$871.	550: Fn	dowment	Expenses
	68); Contributions to Endowment \$157,989; Contributions for future use \$1,180	<b>-</b>			
	nt year (\$2,757,618); Endowment Draws (\$1,494,475); Government grants for fu				
	(\$692,890); Board designated endowment expenses (\$14,525).			-1	
Sched	ule D, Part XI, Line 4b - Costume/set rental expenses recognized as an offset t	o rental revenues on t	ax retu	rn (\$172,4	34);
Fundr	aising event expenses reported on 990 Part VIII Line 8b (\$36,095); Rounding (\$	10).			
	ule D, Part XII, Line 2d - Allowance for Bad Debt (\$15,825); Costume/set rental			ffset to re	ntal revenues
on tax	return \$172,434; Fundraising event expenses reported on 990 Part VIII Line 8b	\$36,095; Rounding \$	<i>1</i> .		
Sahad	ullo D. Part VII. Line 4b. Unrectricted invectment expenses grouped with rever	uos on audit ¢14 E2E			
Sched	ule D, Part XII, Line 4b - Unrestricted investment expenses grouped with rever	iues on audit \$14,525.			

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service Name of the organization **Employer identification number UTAH SYMPHONY & OPERA** 51-0145980 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 e Solicitation of non-government grants Mail solicitations Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) organization (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of contributions? fundraiser listed in or entity (fundraiser) from activity col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1  Candide Soiree	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(ovent type)	(total number)	col. <b>(c)</b> )
a)			(event type)	(event type)	(total number)	
Revenue						
š	1	Gross receipts	44,004			44,004
æ						
	2	Less: Contributions	44,004			44,004
	3	Gross income (line 1 minus				
		line 2)	0			0
		,				
	4	Cash prizes	0			0
	-					
	5	Noncash prizes	0			0
	3	Noncasii prizes	U			0
S	•	D 1/6 333				
nse	6	Rent/facility costs	8,223			8,223
be						
Ж	7	Food and beverages	19,903		0	19,903
ğ						
Direct Expenses	8	Entertainment	632		0	632
	9	Other direct expenses .	7,337			7,337
		, , , , , , , , , , , , , , , , , , ,	1,755			.,
	10	Direct expense summary. Ac	ld lines 1 through 9 in c	olumn (d)		36,095
	11	Net income summary. Subtra				-36,095
Do	rt III	Carraina Carrantata if the	actime to nomine 5, c	orad (Was" as Farms (	000 Dart IV line 10	
Pe	T III	Gaming. Complete if th	e organization answe	ered "Yes" on Form	990, Part IV, line 19,	or reported more than
		\$15,000 on Form 990-E	z, iirie ba.			
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(4) 290	bingo/progressive bingo	(C) Carter garming	col. (a) through col. (c))
ě						
ш	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses		·				
be	3	Noncash prizes				
Ж	•	rterioderi prizee :				
ğ	4	Rent/facility costs				
Ë	7	Tient/lacinty costs				
_	_					
	5	Other direct expenses .	, , , , , , , , , , , , , , , , , , ,			
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	│	│	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
9	Fr	nter the state(s) in which the or	ganization conducts ga	ming activities:		
		the organization licensed to co	_		 s?	Yes No
		// N				
	n it i	INO, EXPIAIII.				
	<b>b</b> If '	, ,				
	ם IT ' 					
10	 a W	ere any of the organization's g				
	 a W	ere any of the organization's g	aming licenses revoked	I, suspended, or termin		? . □Yes □No
	 a W	ere any of the organization's g	aming licenses revoked	I, suspended, or termin	ated during the tax year	? . □Yes □No

cneaui	ile G (Form 990 or 990-Ez) 2018		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection Employer identification number

**UTAH SYMPHONY & OPERA** 51-0145980

art	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_		
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
6	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		1
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	•	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			,
	in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2018

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)–(iii) ic	, 040		f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Paul Meecham, President & CEO	(i)	309,746	0	0	64,878	30,929	405,553	0
1	(ii)	0	0	0	0	0	0	0
David Green, Senior VP & COO	(i)	129,400	0	0	10,536	27,012	166,948	0
_ 2	(ii)	0	0	0	0	0	0	0
Steve Hogan, VP of Finance &	(i)	118,919	0	0	3,749	27,932	150,600	0
CFO 3	(ii)	0	0	0	0	0	0	0
Madeline Adkins, Concertmaster	(i)	191,219	0	0	21,442	24,618	237,279	0
4	(ii)	0	0	0	0	0	0	0
	(i)							
5	(ii)							
	(i)			X				
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)		•					
	(i)							
11	(ii)							
	(i)							
12	(ii)	2 1						
	(i)							
13	(ii)	•						
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							<del></del>
	_ ` ,							

Schedule J (Form 990) 2018 Page **3** 

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part or any additional information.
Schedule J, Part I, Line 7 - CEO deferred compensation is adjusted for company contribution to 401(k) plan.
<b>4 V</b> )
<u>/                                    </u>

#### **SCHEDULE L** (Form 990 or 990-EZ)

#### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

marrie o	or the organization							Emplo	yer idei	nuncat	ion nui	nber		
UTAH	SYMPHONY & OPER	Α								51-0	01459	80		
Par		fit Transaction ne organization	ns (section 50 answered "Ye	1(c)(3), es" on F	section s Form 990	501(c)(4), a 0, Part IV, I	nd 50 ine 25	01(c)(29) organiz 5a or 25b, or Fo	ations rm 99	only) 0-EZ,	Part	V, line	40b.	
1	(a) Name of diagnalified	noroon	(b) Relationship b	etween c	lisqualified	person and		(a) Description	n of trai	naaatia	_		(d) Corr	rected?
	(a) Name of disqualified	person		organiza	ation			(c) Descriptio	n oi trai	nsaction	11		Yes	No
(1)														
(2)														
(3)														
(4) (5)														
(6)														
2	Enter the amount	of tax incurred	by the orga	nizatio	n manac	gers or dis	ualif	ied persons du	rina t	he ve	ar			
	under section 4958										• \$	;		
3	Enter the amount o	f tax, if any, on	line 2, above,	reimb	ursed by	the organi	izatio	n			<b>▶</b> \$			
Part		or From Inter					O							
	Complete if the organization r	e organization eported an am	answered "Ye ount on Form	es" on f 990, Pa	Form 990 art X, line	0-EZ, Part e 5, 6, or 2	V, line 2.	38a or Form 99	90, Pa	art IV,	line 2	6; or i	f the	
(a) N	lame of interested person	(b) Relationship with organization	(c) Purpose of loan		oan to or m the	(e) Origir		(f) Balance due	(g) In c	default?		proved pard or	(i) Wi	
				orgar	nization?							nittee?		
				То	From				Yes	No	Yes	No	Yes	No
(1)														
(2)					71									
(3)														
(4)														
(5) (6)														
(7)				V										
(8)														
(9)														
(10)														
Total							.▶	\$ 0						
Part		sistance Bene ne organization				0, Part IV, I	ine 27	7.						
(a)	Name of interested person		ship between inter and the organization		(c) Amount	of assistance		(d) Type of assistance	e	(e)	) Purpo	se of a	ssistan	се
(1)														
(2)														
(3)														
(4)														_
(5)														
(6)														
(7)														
(8)														
(9)														
(10)							I .			1				

Par	Business Transactions Inv Complete if the organization	volving Interested Persons. n answered "Yes" on Form 990	, Part IV, line 28a, 2	28b, or 28c.	•	age Z
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	
					Yes	No
(1)	Tom Love	Board Member	649,807	Marketing & Advertising		~
(2)	Bob Wheaton	Board Member	293,499	Venue Rental at Deer Valley		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10) Par	t V Supplemental Information					
		·····				
		<del></del>				
		•				
		<b>F</b>				

# SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 $\blacktriangleright$  Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number
UTAH SYMPHONY & OPERA 51-0145980

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) f determini ribution ar	
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests			4			
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded	·	23	1,218,605	Ave. between	n high and	low
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation contribution—Historic		40				
	structures						
14	Qualified conservation contribution—Other						
15	Real estate - Residential						
16	Real estate—Commercial		· ·				
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy		*				
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (						
26	Other ► (						
27	Other ► ()						
28	Other ► (	L					
29	Number of Forms 8283 received	,	,	•	00		
	which the organization completed	Form 8283	s, Part IV, Donee Acknowle	agement	29	Vac	. Na
					Г	res	No
30a	During the year, did the organization						
	28, that it must hold for at least t					20-	
L.	to be used for exempt purposes t		e notaing period?			30a	
	If "Yes," describe the arrangement		, , , , , ,				
31	Does the organization have a			-		24	
00					+	31 🗸	+
32a	Does the organization hire or use	•	_			200	
b	contributions?					32a ✓	
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	s checked,		

Schedule M (Form 990) 2018 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - Stock brokers to sell donations

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number
UTAH SYMPHONY & OPERA 51-0145980

Form 990, Part V, Line 3a - We rent sets and costumes to other arts organizations with similar missions as ours.

Form 990, Part VI, Section A, Line 1a - In the absence of Board action or in the event that the Board is unable to take action on a particular matter, the Executive Committee shall have all of the powers and exercise all of the duties of the Board in managing the business of the Corporation. Any such action taken by the Executive Committee in the absence or inability of the Board to take action shall be considered for ratification by the Board at the next regular meeting or special meeting of the Board.

Form 990, Part VI, Section A, Line 2 - Our board is made up of community leaders and as such some business relationships exist and our conflict of interest policy and process adequately reveals and manages these so they are not conflicts for the organization.

Form 990, Part VI, Section A, Line 7a - The Corporation may have three or more appointed ex officio voting Trustees of the Board. These positions shall be comprised of the following: (i) one Ogden Opera Guild representative; (ii) one Utah Symphony Guild representative; (iii) one Ogden Symphony Ballet Association representative; and (iv) such representatives of auxiliary and advisory organizations and guilds as elected by their respective organizations and guilds. Two Musicians, as provided in the Collective Bargaining Agreement between the Corporation and American Federation of Musicians, Local 104, are voting Trustees of the Board.

Form 990, Part VI, Section B, Line 11b - Prepared by CFO, reviewed by Finance and Executive committees, posted to website for entire board review.

Form 990, Part VI, Section B, Line 12c - The values governing the affairs of Utah Symphony & Opera (US&O) are Excellence, Integrity, Trust, and Communication. Staff members are encouraged in their individual capacities to represent these values and to exemplify the highest standards of ethical behavior in all they do and say. They are thus encouraged to do their utmost to respect the rights and dignity of other persons; to be honest, accurate, and open-minded in the presentation of information and ideas; when accounting for US&O's assets or handling financial transactions; when soliciting contributions; when representing US&O before governmental leaders, charitable foundations, patrons, and donors; or when dealing with vendors, partners, lessees, and other parties. A conflict of interest is defined as any circumstance that would cast doubt on the ability of a member of the staff to act with total objectivity with regard to the US&O's best interest. No member shall use his or her position, or the knowledge gained from his or her position, or the knowledge gained from his or her position, in such a manner that a conflict arises between the interest of the organization and the staff members' personal interests. An actual or potential conflict of interest may occur when an employee is in a position to influence a decision that may result in personal gain for that employee or for a relative as a result of business dealings. For the purposes of this policy, a relative is any person who is related by blood or marriage, or whose relationship with the employee is similar to that of persons who are related by blood or marriage. Utah Symphony & Opera relies on its employees to exercise their responsibilities to the organization in good faith. As a consequence of representing Utah Symphony & Opera, employees may be in a position to establish personal relationships with patrons and donors or obtain confidential information concerning them. Employees may not, directly or indirectly solicit or accept money, loans, expensive gifts, travel, extravagant entertainment, or preferential treatment from such individuals. Employees may not use any information obtained about patrons and donors to further their personal interests during their employment with US&O or after their termination with US&O. In addition to this, the materials, products, designs, plans, ideas, and data of US&O should never be given or sold to an outside agency, firm or person except through normal channels and with appropriate authorization. Any improper transfer of material or disclosure of information, even though it is not apparent that an employee has personally gained by such action, constitutes unacceptable conduct. Any employee who participates in such a practice will be subject to disciplinary action, up to and including possible discharge. Having a conflict of interest may not necessarily indicate a professional transaction cannot occur. However, it is the duty of each staff member to disclose annually any actual or possible conflicts of interest in writing to the Director of Human Resources and Department Head. In the absence of an HR director all disclosures may be communicated to the COO. The employee is expected to provide all material facts and personal interests that may be determined to present a conflict of interest before any discussion or negotiation of a transaction takes place. Immediately upon becoming aware of the possible conflict of interest, the Director of Human Resources and Department Head will discuss the conflict with the COO to determine whether a particular conflict of interest is fair to the organization. The Director of Human Resources, and or Department Head will respond in writing to the employee within 30 days of disclosure. If agreement is not reached, the final determination will be made by the President/CFO.

Form 990, Part VI, Section B, Line 15 - League of American Orchestras Survey for salaries, Opera America, recruiting firm using comparable data, task force of board members as a search committee.

Schedule O (Form 990) 2018 Page 2

## **Supplemental Information (Continued)**

Form 990, Part VI, Section C, Line 19 - We post to our website, provide copies upon request as well as publishing board meeting schedules in the newspaper which allows interested persons to attend meetings and request information. Conflict of interest policy is distributed
annually.
Form 990, Part IX, Line 11g - Guest Artists \$2,174,574; Guest Conductors \$556,309; Other Production Personnel \$297,309; Travel \$251,430; Misc \$43,046
425 1/100/ miss 4 10/0 10
Form 990, Part XI, Line 7 - Investment expenses-temporary restricted - (\$2,601); Investment expenses-permanent restricted - (\$72,967);
Form 990, Part XI, Line 9 - Government grants for future period-temporary restricted - \$938,104; Government grants from prior period
released to operations - (\$692,890); Contributions for future period-temporary restricted - \$1,180,871; Contributions from prior period
released to operations - (\$2,757,618); Contributions to endowment-permanent restricted - \$157,989; Interest-temporary restricted - \$8,285;
Interest-permanent restricted - \$234,803; Dividends-temporary restricted - \$13,497; Dividends-permanent restricted - \$362,889; Realized
gain-temporary restricted - \$30,833; Realized gain-permanent restricted - \$840,717; Draws from endowment-temporary restricted -
(\$116,438); Draws from endowment-permanent restricted - (\$1,378,037); Allowance for bad debts recovery-temporary restricted - \$15,828;
<del></del>
(7/1)`
<del></del>

Schedule O, Statement 1 UTAH SYMPHONY & OPERA

Form: **Form 990 (2018)** EIN: **51-0145980** 

Page: 1 Part I, Line 1
Activity Or Mission Description

## Description

community service, innovative thinking, sound governance, and financial stability. We aspire to be known as a top orchestra and opera company, a renowned summer music festival, a destination for artists, an inspiration for audiences, and the beloved cultural treasure of our entire state and beyond.



Schedule O, Statement 2 UTAH SYMPHONY & OPERA

Form: Form 990 (2018)

Page: 2

Part III, Line 1

Mission Description

#### Description

economy and enhances our quality of life. Utahns have long recognized that a person's quality of life rests, in part, on the community's commitment to the arts to inspire the human spirit and motivate the betterment of mankind. Over the years, Utah has experienced growth and prominence and continues to become established as a hub for business innovation and scientific research in the United States. Utah Symphony | Utah Opera stands as an influential cultural leader that is often cited by companies as an attraction for a successful and talented workforce to the region.



Schedule O, Statement 3 UTAH SYMPHONY & OPERA

Form: Form 990 (2018) EIN: 51-0145980
Page: 2 Part III, Line 4a

First Program Service Accomplishments Description

#### Description

engaged regularly through various Outreach Programs. We present an annual performance for children with special needs and their families reaching nearly 300 families each year, an annual performance for the blind and visually impaired reaching up to 100 members of that community, and a variety of musical events for members of our community who are Alzheimer's care recipients and caregivers in collaboration with the Utah Chapter of the Alzheimer's Association reaching over 300 people each year. Other services coordinated by our Education and Outreach Department include a variety of free lectures, internships, on-line learning courses, teacher re-licensure programs, and a Youth Symphony Festival. A stand-out among Utah Symphony | Utah Opera's projects is our local partnership with local museums, art galleries, libraries, film centers, performing arts groups, and scholars, the Festival provides our community opportunities to explore an artistic theme using all their senses. Additionally, through our volunteer network of over 600 individuals, the Utah Symphony Guild, Ogden Opera Guild, and Youth Guild reach over 500 citizens through their programs and events each year. Utah Symphony | Utah Opera is engaged in valuable cooperative relationships with many other non-profit organizations that serve a variety of purposes, including The Road Home, Utah School Boards, Ballet West, Madeleine Cathedral Choir School, Children's Dance Theatre and Utah Shakespeare Festival. It is also notable that, through a close relationship with the communities it serves, Utah Symphony | Utah Opera is able to reinvest into Utah's economy. \*The organization employs over 450 individuals each year. \*An estimated 93% of Utah Symphony | Utah Opera expenses are fed directly back into the local economy. \*Economic development professionals concur that a vibrant symphony and opera are important criteria in attracting new businesses and skilled professionals to Utah. \*Source: Salt Lake County Cultural Facilities Master Plan, AMS Consultants, December



Schedule O, Statement 4 UTAH SYMPHONY & OPERA

Form: Form 990 (2018) EIN: 51-0145980
Page: 2 Part III, Line 4b

Second Program Service Accomplishments Description

#### Description

both symphonic and operatic art forms. Production needs for performances at Abravanel Hall, the Capitol Theatre, and even the Deer Valley Music Festival can be designed and built with the resources found in this building. This has resulted in valuable cost savings and artistic synergy for the organization and the community. Utah Symphony | Utah Opera reaches over 349,000 people every year through live performances.



Schedule O, Statement 5 UTAH SYMPHONY & OPERA

Form: Form 990 (2018)

Page: 2

Part III, Line 4d Other Program Services Accomplishments

EIN: 51-0145980

Activity Code	Description	Expense	Grants	Revenue
	Depreciation \$109,290; Marketing - \$716,921; Box Office - \$383,904; Education - \$192,205; Misc - \$45,262	1,447,582	0	1,333,990
Total:		1,447,582	0	1,333,990