# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2019 calendar year, or tax year beginning , 2019, and ending 09/01 08/31 , 20 20 C Name of organization UTAH SYMPHONY & OPERA D Employer identification number Check if applicable: Doing business as Utah Symphony I Utah Opera 51-0145980 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 123 West South Temple 801-533-5626 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Amended return Salt Lake City, UT, 84101 G Gross receipts \$ 19.002.327 F Name and address of principal officer: UTAH SYMPHONY & OPERA Application pending 123 West South Temple, Salt Lake City, UT 84101 **H(b)** Are all subordinates included? Yes No Tax-exempt status: If "No," attach a list. (see instructions) 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 Website: ▶ usuo.org **H(c)** Group exemption number ▶ Form of organization: 🗸 Corporation Trust Association L Year of formation: 1975 M State of legal domicile: UT Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: Connect the community through great live music. To perform. To engage. To inspire. We do this by serving the people of our state and beyond as the premier provider of the Activities & Governance (Continued on Schedule O, Statement 2) 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 57 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 51 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 574 6 6 248 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 39 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 17,931,251 12,799,160 Revenue 9 Program service revenue (Part VIII, line 2g) 7,924,981 4,080,531 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 1.531.575 1.909.452 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 101,780 55,138 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,489,587 18.844.281 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15,107,419 12,913,828 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 929,547 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 8,214,150 5,239,935 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 23,321,569 18,153,763 19 Revenue less expenses. Subtract line 18 from line 12 . . . . 4,168,018 690,518 t Assets or d Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 47,405,494 49,887,309 21 Total liabilities (Part X, line 26) . 4.704.050 4,352,136 22 Net assets or fund balances. Subtract line 21 from line 20 42,701,444 45,535,173 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Steve Hogan, VP Finance/CFO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check if **Paid** self-employed **Preparer** Firm's EIN ▶ Firm's name **Use Only** Firm's address ▶

Yes No

May the IRS discuss this return with the preparer shown above? (see instructions) .

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Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
ı	
	Mission - Connect the community through great live music. Vision - Perform, engage, inspire. The artistic leadership of the
	organization is committed to representing a broad range of musical styles, including traditional works, contemporary pieces, and
	new commissions to add to the canon of classical music. Community investment in Utah Symphony   Utah Opera strengthens our (Continued on Schedule O, Statement 3)
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program solvies reported.
4a	(Code: ) (Expenses \$ 10,789,217 including grants of \$ 0 ) (Revenue \$ 3,522,051 )
	Code 711130 SYMPHONIC CONCERTS - The Utah Symphony was founded during the Great Depression as a Works Progress
	Administration orchestra under Roosevelt's New Deal. Today, the Utah Symphony is the premiere orchestra in the Intermountain
	West and one of only fifteen year-round orchestras in the nation. This ranking compares favorably to Utah's rank of 30th among
	states in population size. Due to COVID-19, the Utah Symphony presented only 60 concerts at Abravanel Hall and in communities
	throughout Utah, reaching approximately 86,477 during the season. A variety of programs are offered featuring some of the
	industry's most illustrious artists in performance with the Utah Symphony in programs ranging from Classical Symphonies, to Jazz,
	to Pops. Please see utahsymphony.org for more information. The Utah Symphony   Utah Opera's Education Program benefits
	Utah's children and is one of the largest in the country, reaching more than 63,310 students and 2,797 teachers annually. Through
	our education program offerings, each school in Utah is visited every three to five years. The reach of this programming is far
	greater than performing arts organizations in other metropolitan areas. In addition to visits to schools, the programs provide
	opportunities for students to attend performances, rehearsals, master classes, and other great learning events. The community at
	(Continued on Schedule O, Statement 4)
4b	(Code: ) (Expenses \$ 3,006,161 including grants of \$ 0 ) (Revenue \$ 508,622 )
	Code 711110 OPERA PERFORMANCES - Utah Opera performs in Salt Lake City's Capitol Theatre, reaching an audience of an
	estimated 9,983 during the season due to COVID-19. Utah Opera offers 12 performances of two mainstage productions each year,
	has a nationally-renowned costume shop, and features some of the top singers, directors, conductors, and designers from around
	the country. A Resident Artists program provides aspiring young singers an opportunity to refine their craft while performing
	secondary roles and singing in education and community outreach programs. Please see utahopera.org for more information. A
	prime example of the services we are able to render to the arts community is the value housed in the Utah Opera Production
	Studios. One of a kind facility, the Utah Opera Production Studios houses a team of artisans, designers, and skilled craftsmen who
	bring the art form of opera to life for Utah Opera and performing arts organizations around the world through its sets and costumes
	construction and rentals programs. The Utah Opera Production Studios bring the integration of all production activities of the Utah
	Symphony   Utah Opera to one resourceful location (Costume Shop & Rentals, Prop Studio, Scenic Shop & Scenic Studio, Set
	Storage, Assembly Bay, Rehearsal Hall) and allows the organization to utilize a business model which combines all aspects of
	(Continued on Schedule O, Statement 5)
4c	(Code:) (Expenses \$
	Code 711130 DEER VALLEY MUSIC FESTIVAL - Due to COVID-19 the Deer Valley Music Festival seventeenth season was
	postponed until 2021. Please see deervalleymusicfestival.org for more information.
A =1	Other program convices (Describe on Schodule O.) See Schodule O. See Schodule O.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 6
40	(Expenses \$ 1,372,963 including grants of \$ 0 ) (Revenue \$ 0 )  Total program service expenses ▶ 15,220,122
4e	Total program service expenses ► 15,220,122

#### Part IV **Checklist of Required Schedules** No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 1 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 1 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a V Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . . 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 13 13 b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . . . . . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	V	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
له.	to defease any tax-exempt bonds?	24c 24d		
d 25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24u 25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	,	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a	~	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	~	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	1	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   129		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 574			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
- Cu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
a b	· · · · · · · · · · · · · · · · · · ·	-		
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]  Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 57 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 51 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 1 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a 1 **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b V Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 1 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ UT 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Steve Hogan, (801)869-9057

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if heither the organization no	arry rolato	u org	ui iiz		)) C)	ompo	1134			l tradice.
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
	hours		ess person is both an nd a director/trustee)				compensation	compensation	of other	
	per week (list any	악方				F	from the organization	from related organizations	compensation from the	
	hours for	divic	Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee		(W-2/1099-MISC)	(W-2/1099-MISC)	organization and			
	related organizations	lual	tion	,	ಠ	st cc yee	Ĩ			related organizations
	below	trus	al tri		уее	mp				
	dotted line)	tee	ıste			ensa				
			Ф			ted				
Paul Meecham	60.00									
President & CEO (Last Day November 7, 2019)		~		~			~	286,562	0	92,455
Madeline Adkins	40.00									
Concertmaster	0.00				~			201,044	0	29,732
David Green	40.00									
Senior VP & COO	0.00			~				131,860	0	34,010
Steve Hogan	40.00									
VP of Finance & CFO	0.00			~				121,255	0	30,301
Claude Halter	40.00									
Muscian	0.00					~		107,519	0	27,944
Mercedes Smith	40.00									
Musician	0.00					~		112,098	0	22,276
Kathryn Eberle	40.00									
Musician	0.00					~		110,047	0	23,186
Mark Davidson	40.00									
Muscian	0.00					~		109,547	0	21,572
Steven Brosvik	40.00									
CEO (Beginning Aug 17, 20)	0.00	~		~				0	0	0
Patricia A Richards	50.00									
Interim CEO (April and May) / Lifetime Trustee	0.00	~						0	0	0
Julie Aiken Hansen	2.00									
Trustee	0.00	~						0	0	0
Jesselie Barlow Anderson	4.00									
Vice Chair	0.00	~						0	0	0
Doyle L Arnold	6.00									
Vice Chair	0.00	~		L				0	0	0
Judith M Billings	1.00									
Trustee	0.00	~						0	0	0

Form 990 (2019) Page **7 - 2** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	do not checox, unless pofficer and a		rson	re than one n is both an ctor/trustee)		(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Doyle Clayburn	2.00									
Ex-officio, Utah Symphony Guild	0.00	1						0	0	0
John D'Arcy	4.00									
Treasurer	0.00	1						0	0	0
David Dee	4.00									
Trustee	0.00	~						0	0	0
Alex J Dunn	1.00									
Trustee	0.00	<b>'</b>						0	0	0
Julie Edwards	30.00									
Ex-officio, Musician	0.00	~						0	0	0
Brian Greeff	10.00									
Trustee	0.00	~						0	0	0
Dan Hemmert	1.00									
Trustee	0.00	~						0	0	0
Stephen Tanner Irish	1.00									
Trustee	0.00	~						0	0	0
Thomas N Jacobson	1.00									
Trustee	0.00	~						0	0	0
Annette W Jarvis	4.00									
Trustee	0.00	~						0	0	0
Mitra Kashanchi	1.00									
Trustee	0.00	~						0	0	0
Andrew Larson	30.00									
Ex-officio-Musician	0.00	~						0	0	0
Thomas M Love	20.00									
Board Chair	0.00	~						0	0	0
Abigail E Magrane	3.00									
Trustee	0.00	~						0	0	0

Form 990 (2019) Page **7 - 3** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	neck ss pe	ition more	e than of the both or/trust Highest compensated en ployee	n an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Brad W Merrill	1.00									
Trustee	0.00	~						0	0	0
Robin J Milne	3.00									
Trustee	1.00	~						0	0	0
Judy Moreton	3.00									
Trustee	0.00	~						0	0	0
Dinesh Patel	1.00									
Trustee	0.00	~						0	0	0
Frank R Pignanelli	1.00									
Trustee	0.00	~						0	0	0
Nancy Pinto Orton	0.25									
Ex-officio, Onstage Ogden	0.00	~						0	0	0
Gary B Porter	1.00									
Trustee	0.00	~						0	0	0
Jason Price	0.50									
Trustee (Elected March 24)	0.00	~						0	0	0
Shari H Quinney	1.00									
Trustee	0.00	~						0	0	0
Miguel R Rovira	1.00									
Trustee	0.00	~						0	0	0
Joanne F Shiebler	4.00									
Vice Chair	0.00	~						0	0	0
Mark Stratford	0.75									
Ex-officio, Onstage Ogden	0.00	~						0	0	0
Naoma Tate	1.00									
Trustee	0.00	1						0	0	0
Thomas Thatcher	1.00									
Trustee	0.00	~						0	0	0

Form 990 (2019) Page **7 - 4** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	unles	Pos neck ss pe	rson	e than or the both or/trust Highest compensated employee	n an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
James W Tozer	2.00									
Trustee	0.00	~						0	0	0
Astrid S Tuminez	1.00									
Trustee	0.00	~						0	0	0
David Utrilla	2.00									
Trustee	0.00	~						0	0	0
Kelly Ward	1.00									
Trustee	0.00	~						0	0	0
Kim R Wilson	3.00									
Trustee	0.00	~						0	0	0
Thomas Wright	4.00									
Trustee	0.00	~						0	0	0
Henry C Wurts	1.00									
Trustee	0.00	~						0	0	0
William Bailey	0.00									
Lifetime Trustee	0.00	~						0	0	0
Kem C Gardner	4.00									
Lifetime Trustee	0.00	~						0	0	0
Edwin Firmage	0.00									
Lifetime Trustee	0.00	~						0	0	0
Jon M Huntsman Jr	0.00									
Lifetime Trustee	0.00	~						0	0	0
G Frank Joklik	1.00									
Lifetime Trustee	0.00	~						0	0	0
Clark D Jones	0.00									
Lifetime Trustee	0.00	~						0	0	0
Herbert C Livsey Esq	0.00									
Lifetime Trustee	0.00	<u>'</u>						0	0	0

(A) Name and title	(B) (C) Position (do not check more than box, unless person is bot officer and a director/trus						n an	(D) Reportable compensation	( <b>E</b> ) Report	able	Estima	( <b>F)</b> ted amo	ount		
	per week (list any hours for related organizations below dotted line)	Individua or directo	a Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from re organiza (W-2/1099	lated ations	comp fro	oensation the zation a	and		
David T Mortensen	0.00														
Lifetime Trustee	0.00	~						0		0	0				
Scott S Parker	0.00														
Lifetime Trustee	0.00	~						0		0			0		
David A Petersen	1.00														
Lifetime Trustee	0.00	-						0		0			0		
Harris Simmons	0.00	_								0			0		
Lifetime Trustee Verl R Topham	0.00							0		0			0		
Lifetime Trustee	0.00	1						0		0			0		
M Walker Wallace	0.00														
Lifetime Trustee	0.00	~						0		0			0		
David B Winder	1.00														
Lifetime Trustee	0.00	~						0		0			0		
Gary L Crocker	1.00														
Trustee			~					0		0			0		
		<u> </u>													
1b Subtotal							<b></b>	1,179,932		0		28	1,476		
c Total from continuation sheets to Part	•						<b>&gt;</b>								
d Total (add lines 1b and 1c)							<u> </u>	1,179,932		0		28	1,476		
2 Total number of individuals (including bu reportable compensation from the organ		to th	iose	e list	ted	above	e) w	tho received more	e than \$1	00,000	of				
												Yes	No		
3 Did the organization list any former							mpl	loyee, or highes	t compe	ensated					
employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	ind	ividu	ual					3	~			
4 For any individual listed on line 1a, is the organization and related organizations															
individual											4	~			
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person															
Section B. Independent Contractors	? If "Yes," c	compi	ete	Scr	neau	ile J 1	or s	sucn person .			5				
1 Complete this table for your five high	neet comp	ancat		inda	anar	ndent		entractors that r	eceived	more i	than \$1	00.00			
compensation from the organization. Rep	ort compen	sation	n fo	r the	e ca	lenda	r ye	ar ending with or	within th	e organ	ization'	s tax	year.		
<b>(A)</b> Name and business add	dress							<b>(B)</b> Description of serv	rices		( <b>C</b> ) Compens	ation			
Love Communications, 546 S 200 W, Salt Lake Cit	y, UT 84101						Ma	ırketing				406	5,811		
Thierry Fischer 10 Avenue du Mervelet Geneva 1		land					_	inductor		356 021					

Venue

**Executive Recruiters** 

6

Deer Valley Resort Co, PO Box 1525, Park City, UT 84060-1525

ISAACSON MILLER INC, 263 Summer Street, Boston, MA 02210

SALT LAKE MAILING AND PRINTING, 1841 South Pioneer Road, Salt Lake City, UT 8 Printing Services

received more than \$100,000 of compensation from the organization ▶

Total number of independent contractors (including but not limited to those listed above) who

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

338,766

137,276

130,957

## Part VIII Statement of Revenue

Part	VIII	Statement of Revenue	oneo or noto to	any lino in this Da	ort V/III		ाज
		Check if Schedule O contains a resp	onse or note to		(B)	(C)	<u>/</u>
				(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
S S	1a	Federated campaigns 1	а	0			
Contributions, Gifts, Grants and Other Similar Amounts	b	· -	b	0			
ъ, По	С	Fundraising events 1	С	0			
ifts ır A	d	Related organizations	d	0			
s, G nila	е	Government grants (contributions)	e 6,417,86	3			
ons Sir	f	All other contributions, gifts, grants,					
uti her		<del>-</del>	lf 6,381,29	<u> 7</u>			
ıt i	g	Noncash contributions included in lines 1a–1f	- C 105000				
Cor anc	h	<b>Total.</b> Add lines 1a–1f	g \$ 1,256,20	12,799,160			
	- "	Total. Add lines 1a-11	Business Code				
çe	2a	Performance Symphony		3,522,051	3,522,051	0	0
e vi	b	Performance Opera	711110	508,622	508,622	0	0
ıram Ser Revenue	С	Deer Valley Music Festival	711130	0	0	0	0
am eve	d	Miscellaneous Revenue	711110	49,858	49,858	0	0
Program Service Revenue	е						
Pr	f	All other program service revenue .		0	0	0	0
	g	Total. Add lines 2a–2f		1,000,001			
	3	Investment income (including divide					4 000 450
	4	other similar amounts)		1,909,452	0	0	1,909,452
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal			,	
	6a	Gross rents 6a	0 213,18	4			
	b	Less: rental expenses 6b	0 156,59	_			
	С	Rental income or (loss) 6c	0 56,58	8			
	d	Net rental income or (loss)	<u> •</u>	56,588	0	0	56,588
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets	0	0			
•		other than inventory 7a		_			
venue	b	Less: cost or other basis and sales expenses . <b>7b</b>	0	0			
	c	Gain or (loss) 7c	0	0			
R	d	Net gain or (loss)		• 0	0	0	0
Other Re	8a						
ð		events (not including \$ 0					
		of contributions reported on line					
		<u> </u>		0			
	b	•	3b 1,45				
	С	Net income or (loss) from fundraising	events <b>&gt;</b>	-1,450		0	-1,450
	9a	Gross income from gaming activities. See Part IV, line 19	)a				
	b	· · · · · · · · · · · · · · · · · · ·	_	0			
		Net income or (loss) from gaming activ	-		0	0	0
		Gross sales of inventory, less				,	
			0a	0			
	b	Less: cost of goods sold 1	0b	0			
	С	Net income or (loss) from sales of inve	ntory	0	0	0	0
ns			Business Code				
ne ne	11a						
llan	b						
Miscellaneous Revenue	C	All athor rovers		_	_	_	_
Mis	d	All other revenue	•	0	0	0	0
-	е 12	Total revenue. See instructions		18,844,281		0	1,964,590
			<u> </u>	10,044,201	7,000,031	U	1,904,590 Form <b>QQQ</b> (0010)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). 

	Check if Schedule O contains a response	or note to any line	e in this Part IX .		🔽
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and				
_	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,441,605	728,042	413,861	299,702
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,792,307	8,053,352	411,134	327,821
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	708,000	641,470	31,071	35,459
9	Other employee benefits	1,299,305	1,205,313	33,603	60,389
10	Payroll taxes	672,611	616,081	31,452	25,078
11	Fees for services (nonemployees):		0.10,00.1	01,102	
а	Management				
b	Legal				
C	Accounting	59,174		59,174	
d	Lobbying	0		33,111	
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
J	(A) amount, list line 11g expenses on Schedule O.) .	1,739,681	1,738,061	1,620	
12	Advertising and promotion	1,244,901	993,597	168,173	83,131
13	Office expenses	44,944	,	44,944	
14	Information technology	76,305		76,305	
15	Royalties				
16	Occupancy	250,869	189,802	61,067	0
17	Travel	259,926	258,964	284	678
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	5,671		5,671	
20	Interest	15,489		15,489	
21	Payments to affiliates	-, 30		-, -,	
22	Depreciation, depletion, and amortization .	364,887	134,783	230,104	
23	Insurance	78,491		78,491	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Production	812,904	659,906	150,990	2,008
b	General Administration	191,412	751	190,661	0
С	Guild	95,281	0	0	95,281
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	18,153,763	15,220,122	2,004,094	929,547
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following ŠOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2019)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	1,615,160	1	6,271,381
	2	Savings and temporary cash investments	0	2	2,625,051
	3	Pledges and grants receivable, net	7,571,968	3	1,403,364
	4	Accounts receivable, net	1,587,966	4	1,256,200
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	14,107	5	19,563
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0	6	0
S	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
ASS	9	Prepaid expenses and deferred charges	670,158	9	379,311
`		Land, buildings, and equipment: cost or other	070,130	3	379,311
	10a	basis. Complete Part VI of Schedule D 10a 9,563,430			
	b	Less: accumulated depreciation <b>10b</b> 6,241,080	3,671,985	10c	3,322,350
	11	Investments—publicly traded securities	32,167,745	11	34,515,924
	12	Investments—other securities. See Part IV, line 11	6,900	12	6,900
	13	Investments—program-related. See Part IV, line 11	48,657	13	36,417
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	50,848	15	50,848
	16	Total assets. Add lines 1 through 15 (must equal line 33)	47,405,494	16	49,887,309
	17	Accounts payable and accrued expenses	1,662,708	17	611,132
	18	Grants payable	0	18	0
	19	Deferred revenue	2,612,803	19	3,691,003
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
<u>ā</u>		controlled entity or family member of any of these persons	0	22	0
֡֜֞֜֞֜֞֡֡֡֡	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	50,000	24	50,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	,		,
		of Schedule D	378,539	25	1
_	26	<b>Total liabilities.</b> Add lines 17 through 25	4,704,050	26	4,352,136
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	7,555,327	27	8,245,845
ñ	28	Net assets with donor restrictions	35,146,117	28	37,289,328
Func		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
٥	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
<u>ا</u> ک	32	Total net assets or fund balances	42,701,444	32	45,535,173
S	33	Total liabilities and net assets/fund balances	47,405,494	33	49,887,309
		. The maximise and the acceptance statement in the first	77,700,707		Form <b>990</b> (2019)

Form 990 (2019) Page **12** 

Part	XI Reconciliation of Net Assets		-	
	Check if Schedule O contains a response or note to any line in this Part XI			V
1	Total revenue (must equal Part VIII, column (A), line 12)		18,84	4,281
2	Total expenses (must equal Part IX, column (A), line 25)		18,15	3,763
3	Revenue less expenses. Subtract line 2 from line 1		690	0,518
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		42,70 <sup>-</sup>	1,444
5	Net unrealized gains (losses) on investments			0
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O)		2,143	3,211
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		45,53	5,173
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Cash  Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
_	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
•	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	3a		/
<b>L</b>	Single Audit Act and OMB Circular A-133?	Ja		
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		
	required addit of addits, explain why on schedule of and describe any steps taken to undergo such addits.		n <b>990</b>	(2010)
		1 011		(2013)

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

UTAI	H SYMPHONY & OPERA					51-01	45980
Par	t I Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instruction	ns.
The c	organization is not a private founda	tion because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)	
1	☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	☐ A school described in <b>section</b>	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)	
3	☐ A hospital or a cooperative hos	spital service org	ganization described i	n <b>sectior</b>	170(b)(1	I)(A)(iii).	
4	A medical research organization hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
5	An organization operated for t		collogo or university	owned o	r operate	od by a government	al unit described in
3	section 170(b)(1)(A)(iv). (Comp	olete Part II.)			-	-	ai unit described in
6 7	<ul> <li>A federal, state, or local govern</li> <li>✓ An organization that normally described in section 170(b)(1)(1)(1)</li> </ul>	receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organior university or a non-land-granuniversity:						
10	An organization that normally receipts from activities related support from gross investment acquired by the organization at	to its exempt fur income and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 33 <sup>1</sup> / <sub>3</sub> % of its
11	☐ An organization organized and		•		•	•	
12	☐ An organization organized and	operated exclus	sively for the benefit o	f, to perfo	orm the fu	unctions of, or to car	rry out the purposes
	of one or more publicly suppo						
	Check the box in lines 12a thro	ugh 12d that des	scribes the type of sup	oporting o	organizati	on and complete line	es 12e, 12f, and 12g.
а	☐ <b>Type I.</b> A supporting organi	ization operated	l, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving
	the supported organization	(s) the power to	regularly appoint or e	elect a ma	ijority of t	he directors or trust	ees of the
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B	•		
b	control or management of t	he supporting o	rganization vested in	the same			
	organization(s). You must o	-					
С	Type III functionally integrits supported organization(s						ally integrated with,
d	Type III non-functionally in that is not functionally integ requirement (see instruction	rated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
е	<ul> <li>Check this box if the organ functionally integrated, or T</li> </ul>						e II, Type III
f	Enter the number of supported o	rganizations .					
g	Provide the following information	about the supp	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 10,280,021 12,487,407 10,834,995 10,442,490 10,521,404 54,566,317 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 2.295.758 2.298.097 2,438,377 2.438.722 2,519,136 11,990,090 The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 14,783,165 13,133,092 12,880,867 12,960,126 12,799,157 66,556,407 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 66,556,407 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 . . . . . . 66,556,407 14,783,165 13,133,092 12,880,867 12,960,126 12,799,157 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 1,796,826 1,760,737 1,826,081 1,841,884 2,122,636 9,348,164 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 65.986 66,806 71,985 62,227 49,858 316,862 **Total support.** Add lines 7 through 10 11 76,221,433 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 32.201.951 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f) . . . . . 14 87.32 % Public support percentage from 2018 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, 1-	1	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support			T	1	T	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						_
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
40	ŭ ,						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	<b>First five years.</b> If the Form 990 is for the organization, check this box and <b>stop he</b>	re				ear as a sectio	. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8						<u>%</u>
16	Public support percentage from 2018 Sch	nedule A, Part	III, line 15 .			16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2019 (		* * *	•	. , ,		%
18	Investment income percentage from 2018						<u>%</u>
19a	331/3% support tests—2019. If the organi						
_	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box	_	_	-		_	_
b	331/3% support tests—2018. If the organiz						
00	line 18 is not more than 331/3%, check this b	_	_				_
20	Private foundation. If the organization di	u not check a	DOX on line 14.	, 19a, or 19b, (	check this box	and see instru	Cuons 🟲 🔲

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

CCLI	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described	8		
b	in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .  Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
С	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .  Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
10a	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> Was the organization subject to the excess business holdings rules of section 4943 because of section	9с		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
D	determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (so that it is the parent of		struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1 Net short-term capital gain	1				
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3.	4				
5 Depreciation and depletion	5				
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
a Average monthly value of securities	1a				
<b>b</b> Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c				
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other factors (explain in detail in Part VI):					
2 Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d.	3				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6 Multiply line 5 by .035.	6				
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8				
Section C-Distributable Amount			Current Year		
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1				
<b>2</b> Enter 85% of line 1.	2				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4 Enter greater of line 2 or line 3.	4				
5 Income tax imposed in prior year	5				
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6				
<ul> <li>7 Check here if the current year is the organization's first as a non-functionall instructions).</li> </ul>		tegrated Type III supporting	ng organization (see		

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8 	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
_10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in <b>Part VI</b> ). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
<u>g</u> h	Applied to underdistributions of prior years  Applied to 2019 distributable amount			
<u>'''</u>	Carryover from 2014 not applied (see instructions)			
_ <u>;</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
<b>-</b>	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A	, Part II, Line 5(f) - During the year ending August 31, 2019, we received \$4,971,125 as a board designated endowment.
Schedule A	, Part II, Line 10 - Other income from audition fees, instrument rentals, boutique sales, sheet music rental, and insurance.

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **UTAH SYMPHONY & OPERA** 51-0145980 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Schedul	e D (Form 990) 2019									Page 2
Part	Organizations Maintaining (	Collections of A	Art, His	torical T	reasures	, or Ot	her Similar A	Asse	ets (cont	
3	Using the organization's acquisition, a		-						•	
	collection items (check all that apply):	,		,	,		3	J		
а	☐ Public exhibition		d	Loan (	or exchang	je progr	am			
b	☐ Scholarly research		е	Other						
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	on's collections a	nd expla	ain how tl	hey further	the org	ganization's ex	emp	t purpose	in Par
5	During the year, did the organization sassets to be sold to raise funds rather t								☐ Yes	□ No
Part					<u> </u>					
	Complete if the organization a	•	on For	m 990. F	Part IV. lin	e 9. or	reported an a	amo	unt on F	orm
	990, Part X, line 21.			, .	<b></b>	o o, o.				•
1a	Is the organization an agent, trustee,	custodian or othe	er interm	nediary fo	or contribu	tions or	other assets	not		
,	included on Form 990, Part X?								☐ Yes	□No
b	If "Yes," explain the arrangement in Par									_
	, ,	·		J				Amo	ount	
С	Beginning balance					10	;			
d	Additions during the year					10	1			
е	Distributions during the year					1e	•			
f	Ending balance					1f	:			
2a	Did the organization include an amount	on Form 990, Pa	ırt X, line	21, for e	scrow or c	ustodia	l account liabil	ity?	☐ Yes	☐ No
	If "Yes," explain the arrangement in Par	t XIII. Check here	if the ex	kplanation	n has been	provide	ed on Part XIII			
Par										
	Complete if the organization a		on For	m 990, F						
		(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ack	(e) Four ye	ars back
1a	Beginning of year balance	38,873,436		5,421,587		032,910	31,735,		31	,349,298
b	Contributions	-56,804		5,129,028	1,1	144,273	1,147,3	367		401,544
С	Net investment earnings, gains, and									
_	losses	3,740,835		536,815	2,9	999,459	1,956,		1	,940,720
d	Grants or scholarships	0		0		0		0		0
е	Other expenditures for facilities and									
	programs	1,658,705	2	2,130,775	1,6	571,619	1,650,6		1,	,719,789
f	Administrative expenses	64,711		83,219		83,436	155,8			236,210
g	End of year balance	40,834,051		3,873,436		121,587	33,032,9	910	31	,735,563
2	Provide the estimated percentage of th Board designated or quasi-endowment			e (iirie 1g	, column (a	i)) neid	as.			
a		9 %	.%							
b	Term endowment ► 2 %	9 70								
C	The percentages on lines 2a, 2b, and 2	c should equal 10	nn%							
3a	Are there endowment funds not in the	•		zation the	at are hold	and ad	ministered for	tho		
Ja	organization by:	possession or th	e organi.	zation the	at are rielu	and ad	ministered for	uic	Y	es No
	(i) Unrelated organizations								3a(i)	V
	· · · · · · · · · · · · · · · · · · ·							•	3a(ii)	V
b	If "Yes" on line 3a(ii), are the related organizations								3b	+
4	Describe in Part XIII the intended uses		•					•		
Part			2 0.100							
	Complete if the organization a		on For	m 990. F	Part IV. lin	e 11a.	See Form 99	0. P	art X, lin	e 10.
	Description of property	(a) Cost or oth	ner basis	(b) Cost o	or other basis ther)	(c)	Accumulated epreciation	, -	(d) Book v	
12	Land		0	`	229,500					229,500
	Ruildings		0		5 472 471		3 503 215		1	969 256

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	229,500		229,500
b	Buildings	0	5,472,471	3,503,215	1,969,256
С	Leasehold improvements	0	330,513	126,774	203,739
d	Equipment	0	1,379,565	1,154,327	225,238
е	Other	0	2,151,381	1,456,764	694,617
Total.	3,322,350				

Part VII	Investments – Other Securities.		
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 11b. See I	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 11c. See I	Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.	•	
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 11d. See I	Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
<b>1.</b> (1) Factorial in	(a) Description of liability		(b) Book value
(1) Federal in			
	ne of Credit (\$2,090,000 Limit)		1
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. 🕨 1
	uncertain tax positions. In Part XIII, provide the text of the footnote to the org		
organization'	s liability for uncertain tax positions under FASB ASC 740. Check here if the te	ext of the footnote has	been provided in Part XIII . $\;\; \Box$

Schedule D (Form 990) 2019 Page **4** 

Part	•		-	Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	21,946,153
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	ı		
а	Net unrealized gains (losses) on investments	2a	2,281,962		
b	Donated services and use of facilities	2b	799,319		
С	Recoveries of prior year grants		0		
d	Other (Describe in Part XIII.)	2d	-137,455		
е	Add lines 2a through 2d			2e	2,943,826
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	19,002,327
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)		-158,046		
	Add lines <b>4a</b> and <b>4b</b>			4c	-158,046
5 Dow	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5 Dotum	18,844,281
Part				r Keturi	1.
	Complete if the organization answered "Yes" on Form 990,		v, ime iza.	_	
1	Total expenses and losses per audited financial statements			1	19,112,424
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	۱.۰			
a	Donated services and use of facilities	2a	799,319		
b	Prior year adjustments	2b	0		
C	Other losses		0		
d	Other (Describe in Part XIII.)	<b>2</b> d	159,342	00	050.004
е 3	Add lines 2a through 2d			2e 3	958,661
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i ·		3	18,153,763
<del>т</del> а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
a b	Other (Describe in Part XIII.)	_	0		
	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lin</i>			5	18,153,763
_	XIII Supplemental Information.	10 10.9		•	10,130,700
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4: P:	art IV lines 1h and 2h	· Part V I	ine 4· Part X line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	ule D, Part V, Line 4 - US&O uses 5% of a 12 month quarterly average to help	-	=		
Sched	ule D, Part X, Line 1 - Bank Line of Credit with a \$2,090,000 limit.				
Sched	ule D, Part XI, Line 2d - Interest and dividends on Endowment \$646,297; Reali				
	butions to Endowment \$93,196; Contributions for future use \$2,009,319; Rele				
	9,498); Endowment Draws (\$1,515,911); Government grants for future use \$50				
AY-0.151	7(7		, , , , , , , , , , , , , , , , , , ,		
Sched	ule D, Part XI, Line 4b - Costume/set rental expenses recognized as an offset	to renta	al revenues on tax retu	rn (\$156,5	 96);
	aising event expenses reported on 990 Part VIII Line 8b (\$1,450).				
	<del></del>				
Sched	ule D, Part XII, Line 2d - Allowance for Bad Debt (\$1,296); Costume/set rental	expens	es recognized as an of	fset to ren	ital revenues on
	urn \$156,596; Fundraising event expenses reported on 990 Part VIII Line 8b \$				

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

**UTAH SYMPHONY & OPERA** 

Employer identification number

51-0145980

Part	Questions Regarding Compensation			
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
_				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_		
	1a?	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	<ul><li>✓ Compensation committee</li><li>☐ Written employment contract</li><li>☐ Independent compensation consultant</li><li>✓ Compensation survey or study</li></ul>			
	Form 990 of other organizations  Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	~	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
_	For persons listed on Forms 000 Park VIII Ocation A literate de all III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:	0-		
a	The organization?	6a 6b		V
b	Any related organization?	OD		V
	II TES OITHINE OA OI OD, GESCHDE III FAITHI.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
-	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<b>_</b>		
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2019

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
David Green, Senior VP & COO	(i)	131,860	0	0	10,355	15,364	157,579	0
1	(ii)	0	0	0	0	0	0	0
Madeline Adkins, Concertmaster	(i)	201,044	0	0	5,083	10,721	216,848	
2	(ii)	0	0	0	0	0	0	0
Paul Meecham, President & CEO	(i)	286,562	0	0	0	13,231	299,793	
(Last Day November 7, 2019)	(ii)	0	0	0	0	0	0	0
Steve Hogan, VP of Finance &	(i)	121,255	0	0	9,619	14,434	145,308	0
CFO 4	(ii)	0	0	0	0	0	0	0
Mercedes Smith, Musician	(i)	112,098	0	0	5,083	5,429	122,610	0
5	(ii)	0	0	0	0	0	0	0
Kathryn Eberle, Musician	(i)	110,047	0	0	5,003	5,429	120,479	0
6	(ii)	0	0	0	0	0	0	0
Mark Davidson, Muscian	(i)	109,547	0	0	5,083	5,118	119,748	0
7	(ii)	0	0	0	0	0	0	0
Claude Halter, Muscian	(i)	107,519	0	0	5,035	11,406	123,960	0
8	(ii)	0	0	0	0	0	0	0
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2019 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 4 - President and CEO, Paul Meecham received severance agreement through May 2020.

#### **SCHEDULE L** (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	of the organization								Employ	yer idei	ntificat	ion nu	mber		
UTAH	SYMPHONY & OPER	A									51-0	01459	80		
Par		fit Transaction e organization	<b>ns</b> (section 501 answered "Ye	(c)(3), s" on l	section : Form 99	501(c)(4), a 0, Part IV, I	nd se ine 2	ection 50 <sup>-</sup> 5a or 25b	l(c)(29) , or Foi	orgar m 990	nizatio 0-EZ,	ns or Part	nly). V, line	40b.	
1	(a) Name of disqualified	nerson	(b) Relationship be	etween o	disqualified	person and		(c) D	escription of transaction				(d) Corrected?		
•	(a) Name of disquaimed	person		organiza	ation			( <b>c)</b> D	escription	i Oi iiai	isaction	11		Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
2	Enter the amount		by the organ	nizatio	n manag	gers or dis	qualit	ied perso	ons du	ring tl	he ye	ar			
	under section 4958											▶ \$	5		
3	Enter the amount o	f tax, if any, on	line 2, above,	reimb	ursed by	the organ	izatio	n			!	▶ \$	\$		
Part	Loans to and	or From Inter													
		e organization						e 38a or F	orm 99	90, Pa	ırt IV,	line 2	6; or	f the	
	organization r	eported an am	ount on Form	990, P	art X, Ilne	e 5, 6, or 2	Z. 								
(a) N	ame of interested person	(b) Relationship	(c) Purpose of	(d) Lo	oan to or	(e) Origin	nal	(f) Balan	ce due	(g) In c	default?	(h) Ap	proved	(i) W	ritten
		with organization	loan		m the	principal an	nount				by board committee				
				orgai	nization?							COITII	Tillitee?		
				То	From					Yes	No	Yes	No	Yes	No
	Sch L, Stmt 1														
(2)															
(3)															
_(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															
Total		<u> </u>					<u>. ▶</u>	\$	19,653						
Part	Grants or Ass	sistance Bene				0 Dort IV I	ina O	7							
	Complete ii th	e organization					1	<i>/</i> .							
(a)	Name of interested persor	(b) Relation person a	ship between inter and the organization	ested on	(c) Amount	of assistance	!	(d) Type of	assistanc	e	(e)	) Purpo	ose of a	ssistan	ce
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															

Schedule L (	Form 990 or 990-EZ) 2019				F	age 2
Part IV	Business Transactions Inv. Complete if the organization	olving Interested Persons. answered "Yes" on Form 990	), Part IV, line 28a, 2	28b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	
					Yes	No
(1) Ton	Love	Board Chair	396,749	Marketing & Advertising		~
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) (10)						
Part V	Supplemental Information.					
raitv		on for responses to questions	on Schedule L (see	instructions).		

Schedule L, Part V, Statement 1 UTAH SYMPHONY & OPERA

Form: **Schedule L (2019)** EIN: **51-0145980** 

Page: 1 Part II

#### Description of Loans to and/or From Interested Persons

Name of interested person	Relationship with organization	Purpose of loan	Loan to	Loan fr.	ОРА	Due	Dflt.	Appr.	Writt.
Julie Edwards	Musician rep on board		Yes	22,000	7,282	No	Yes	Yes	
Andrew Larson	Musician rep on board	d Instrument Loan		Yes	20,000	12,371	No	Yes	Yes

Total: 19,653

Loan to = Loan to organization?

Loan fr. = Loan from organization?

OPA = Original principal amount

Due = Balance due

Dflt. = In default?

Appr. = Approved by board or committee?

Writt. = Written agreement?

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number UTAH SYMPHONY & OPERA** 51-0145980

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded	~	29	1,499,374	Ave. between	n high a	and lo	ow
10	Securities—Closely held stock .							
11	Securities – Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (							
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	agement	29		<b>V</b>	NI -
						`	Yes	NO
30a	During the year, did the organization							
	28, that it must hold for at least the					20-		
	to be used for exempt purposes t		e notaing perioa?			30a		
b	If "Yes," describe the arrangemen							
31	Does the organization have a				onstandard	24		
00						31		
32a	Does the organization hire or use	•	•	· • • • • • • • • • • • • • • • • • • •		20-		
<b>L</b>						32a	-	
b	If "Yes," describe in Part II.		(-) f :	manan familia ( )	1			
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	pperty for which column (a) i	s cnecked,			

Schedule M (Form 990) 2019 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - Stock brokers to sell donations immediately.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**UTAH SYMPHONY & OPERA** 

Employer identification number

Form 990, Part III, Line 3 - Utah Symphony | Utah Opera (USUO) carried out its 2019-20 season as originally scheduled from September 1, 2019 through March 12, 2020. Following the arrival of the coronavirus in Utah, USUO cancelled the remainder of its 2019-20 season through the end of May, including ten opera performances, 19 symphony concerts, Utah Symphony's 80th Anniversary Gala Concert, and 68 education events. With increasing spread of COVID-19 during the spring, USUO cancelled the 19 concerts of its summer 2020 Deer Valley(R) Music Festival, and a statewide outdoor concert tour planned for August.

Form 990, Part VI, Section A, Line 1a - In the absence of Board action or in the event that the Board is unable to take action on a particular matter, the Executive Committee shall have all of the powers and exercise all of the duties of the Board in managing the business of the Corporation. Any such action taken by the Executive Committee in the absence or inability of the Board to take action shall be considered for ratification by the Board at the next regular meeting or special meeting of the Board.

Form 990, Part VI, Section A, Line 2 - Our board is made up of community leaders and as such some business relationships exist and our conflict of interest policy and process adequately reveals and manages these so they are not conflicts for the organization.

Form 990, Part VI, Section A, Line 7a - The corporation may have three or more appointed ex officio voting Trustees of the Board. The positions shall be comprised of the following: (i) one Ogden Opera Guild representative; (ii) one Utah Symphony Guild representative; (iii) one Ogden Symphony Ballet Association representative; and (iv) such representatives of auxiliary and advising organizations and guilds as elected by their respective organizations and guilds. Two musicians, as provided in the Collective Bargaining Agreement between the Corporation and American Federation of Musicians, Local 104 are voting Trustees of the Board.

Form 990, Part VI, Section B, Line 11b - Prepared by Controller and CFO, reviewed by Finance and Executive committees, posted to website for entire board review.

Form 990, Part VI, Section B, Line 12c - The values governing the affairs of Utah Symphony & Opera (US&O) are Excellence, Integrity, Trust, and Communication. Staff members are encouraged in their individual capacities to represent these values and to exemplify the highest standards of ethical behavior in all they do and say. They are thus encouraged to do their utmost to respect the rights and dignity of other persons; to be honest, accurate, and open-minded in the presentation of information and ideas; when accounting for US&O's assets or handling financial transactions; when soliciting contributions; when representing US&O before governmental leaders, charitable foundations, patrons, and donors; or when dealing with vendors, partners, lessees, and other parties. A conflict of interest is defined as any circumstance that would cast doubt on the ability of a member of the staff to act with total objectivity with regard to the US&O's best interest. No member shall use his or her position, or the knowledge gained from his or her position, or the knowledge gained from his or her position, in such a manner that a conflict arises between the interest of the organization and the staff members' personal interests. An actual or potential conflict of interest may occur when an employee is in a position to influence a decision that may result in personal gain for that employee or for a relative as a result of business dealings. For the purposes of this policy, a relative is any person who is related by blood or marriage, or whose relationship with the employee is similar to that of persons who are related by blood or marriage. Utah Symphony & Opera relies on its employees to exercise their responsibilities to the organization in good faith. As a consequence of representing Utah Symphony & Opera, employees may be in a position to establish personal relationships with patrons and donors or obtain confidential information concerning them. Employees may not, directly or indirectly solicit or accept money, loans, expensive gifts, travel, extravagant entertainment, or preferential treatment from such individuals. Employees may not use any information obtained about patrons and donors to further their personal interests during their employment with US&O or after their termination with US&O. In addition to this, the materials, products, designs, plans, ideas, and data of US&O should never be given or sold to an outside agency, firm or person except through normal channels and with appropriate authorization. Any improper transfer of material or disclosure of information, even though it is not apparent that an employee has personally gained by such action, constitutes unacceptable conduct. Any employee who participates in such a practice will be subject to disciplinary action, up to and including possible discharge. Having a conflict of interest may not necessarily indicate a professional transaction cannot occur. However, it is the duty of each staff member to disclose annually any actual or possible conflicts of interest in writing to the Director of Human Resources and Department Head. In the absence of an HR director all disclosures may be communicated to the COO. The employee is expected to provide all material facts and personal interests that may be determined to present a conflict of interest before any discussion or negotiation of a transaction takes place. Immediately upon becoming aware of the possible conflict of interest, the Director of Human Resources and Department Head will discuss the conflict with the COO to determine whether a particular conflict of interest is fair to the organization. The Director of Human Resources, and or Department Head will respond in writing to the employee within 30 days of disclosure. If agreement is not reached, the final determination will be made by the President/CEO.

# **Supplemental Information (Continued)**

Form 990, Part VI, Section B, Line 15 - League of American Orchestra survey for salaries, Opera America, recruiting firm using comparable data, task force board members as a search committee.
Form 990, Part VI, Section C, Line 19 - We post to our website and provide copies upon request as well as publishing board meeting minutes schedules in the newspapers which allow interested persons to attend meetings and request information. Our Conflict of Interest policy is distributed annually.
Form 990, Part VIII, Line 3 - Interest and dividends \$85,490; Gains on investments \$323,477; Manager fees (\$15,426); Endowment draw \$1,515,911
Form 990, Part IX, Line 11g - Guest Artists \$1,000,869; Guest Conductors \$426,505; Other Production Personnel \$179,406; Travel \$117,018; Misc. \$15,883
Form 990, Part X, Line 1 - Board designated endowment (cash portion) \$5,926,250; Guild bank accounts \$33,084; Operating accounts \$312,048
Form 990, Part X, Line 2 - Donations for the future \$2,625,051
Form 990, Part X, Line 3 - Contributions receivable less than 1-year \$481,768; Contributions receivable over 1-year \$585,809; Endowment contributions receivable \$335,787.
Form 990, Part X, Line 5 - See Schedule L, Part V, Statement 1 - Instrument loans to musician representatives serving on board.
Form 990, Part X, Line 13 - Instrument loans to musicians (see also Line 5).
Form 990, Part XI, Line 9 - Government grants for future period-temporary restricted - \$502,028; Government grants from prior period released to operations - (\$788,104); Contributions for future period-temporary restricted - \$2,009,319; Contributions from prior period released to operations - (\$1,289,498); Contributions to endowment-permanent restricted - \$93,196; Contributions to endowment released by donor to operations - (\$150,000); Interest-temporary restricted - \$10,198; Interest-permanent restricted - \$277,752; Dividends-temporary
restricted - \$3,705; Dividends-permanent restricted - \$354,642; Unrealized gains-temporary restricted - \$33,113; Unrealized
gains-permanent restricted - \$2,248,849; Realized gain-temporary restricted - \$3,646; Realized gain-permanent restricted - \$404,308;  Management Fees-temporary restricted - (\$1,993); Management Fees-permanent restricted - (\$50,743); Draws temporary restricted -
(\$127,288); Draws from endowment-permanent restricted - (\$1,388,623); Allowance for bad debts-temporary restricted - (\$1,296);
(\$127,288); Draws from endowment-permanent restricted - (\$1,388,623); Allowance for bad debts-temporary restricted - (\$1,296);
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Schedule O, Statement 1 UTAH SYMPHONY & OPERA

Form: Form 990 (2019) EIN: 51-0145980

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#### Reasonable Cause Explanations

Additional time needed to compile records and get board members reviews.

Explanation

Schedule O, Statement 2 UTAH SYMPHONY & OPERA

Form: **Form 990 (2019)** EIN: **51-0145980** 

Page: 1 Part I, Line 1
Activity Or Mission Description

# Description

orchestral and operatic art forms. Our orchestral performances span the traditions of the past and challenge what is possible in the future. We offer opera productions that showcase emerging and established artists, celebrate traditional opera, and champion the American operatic tradition. Each summer in Park City we present a variety of musical experiences in Utah's casual mountain lifestyle at the Deer Valley Music Festival. We lead in arts education and promote life-long learning through the arts. We serve as a catalyst for innovation, advocacy, and impact in our state. We truly believe that providing our neighbors, children, friends, and others in our state with high-caliber, live music experiences helps make Utah a great place to live.

Schedule O, Statement 3 UTAH SYMPHONY & OPERA

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Part III, Line 1

Mission Description

#### Description

economy and enhances our quality of life. Utahns have long recognized that a person's quality of life rests, in part, on the community's commitment to the arts to inspire the human spirit and motivate the betterment of mankind. Over the years, Utah has experienced growth and prominence and continues to become established as a hub for business innovation and scientific research in the United States. Utah Symphony | Utah Opera stands as an influential cultural leader that is often cited by companies as an attraction for a successful and talented workforce to the region.

Schedule O, Statement 4 UTAH SYMPHONY & OPERA

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#### First Program Service Accomplishments Description

#### Description

large is engaged regularly through various Outreach Programs. We present an annual performance for children with special needs and their families reaching nearly 200 families each year, an annual performance for the blind and visually impaired reaching up to 75 members of that community. Other services coordinated by our Education and Outreach Department include a variety of free lectures, internships, on-line learning courses, teacher relicensure programs, and a Youth Symphony Festival. A stand-out among Utah Symphony | Utah Opera's projects is our local partnership with local museums, art galleries, libraries, film centers, performing arts groups, and scholars, the Festival provides our community opportunities to explore an artistic theme using all their senses. Utah Symphony | Utah Opera is engaged in valuable cooperative relationships with many other non-profit organizations that serve a variety of purposes, including The Road Home, Utah School Boards, Ballet West, Madeleine Cathedral Choir School, Children's Dance Theatre and Utah Shakespeare Festival. It is also notable that, through a close relationship with the communities it serves, Utah Symphony | Utah Opera is able to reinvest into Utah's economy. \*The organization employs 421 individuals each year. \*An estimated 93% of Utah Symphony | Utah Opera expenses are fed directly back into the local economy. \*Economic development professionals concur that a vibrant symphony and opera are important criteria in attracting new businesses and skilled professionals to Utah. \*Source: Salt Lake County Cultural Facilities Master Plan, AMS Consultants, December 2008.

Schedule O, Statement 5 UTAH SYMPHONY & OPERA

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EIN: 51-0145980

Part III, Line 4b

#### Second Program Service Accomplishments Description

#### Description

both symphonic and operatic art forms. Production needs for performances at Abravanel Hall, the Capitol Theatre, and even the Deer Valley Music Festival can be designed and built with the resources found in this building. This has resulted in valuable cost savings and artistic synergy for the organization and the community.

Schedule O, Statement 6 UTAH SYMPHONY & OPERA

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#### **Other Program Services Accomplishments**

Activity Code	Description	Expense	Grants	Revenue
	Depreciation of Set Equipment - \$134,783; Marketing - \$629,654; Box Office - \$405,304;	1,372,963	0	0
	Education - \$180,186; Misc - \$23,036			
Total:		1,372,963	0	0